

Know...

CalPERS Retirement Benefits – Members Nearing Retirement



Objectives

- Retirement Types
- Your Retirement Calculation
- Retirement Payment Options
- Retirement Estimates

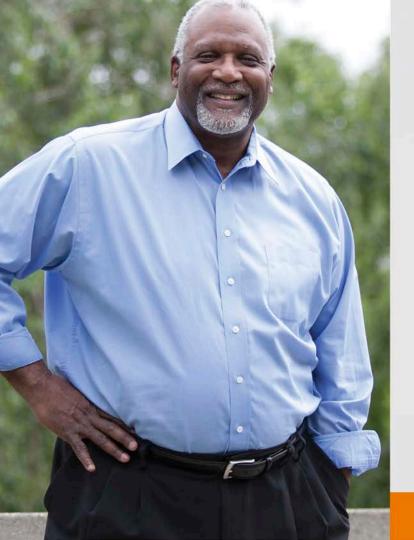
- Power of Attorney
- Pre-retirement Death Benefits
- Online Tools & Resources
- Contacting CalPERS



Retirement Types

Retirement Types

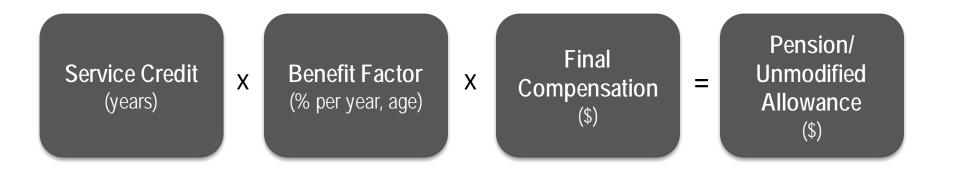
- Service Retirement
- Disability Retirement
- Industrial Disability Retirement



Your Retirement Calculation

Your Retirement Calculation

CalPERS uses three factors to calculate your retirement benefit



Service Credit (years) **Benefit Factor** (% per year, age)

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Final Compensation (\$) Pension/ Unmodified Allowance (\$)

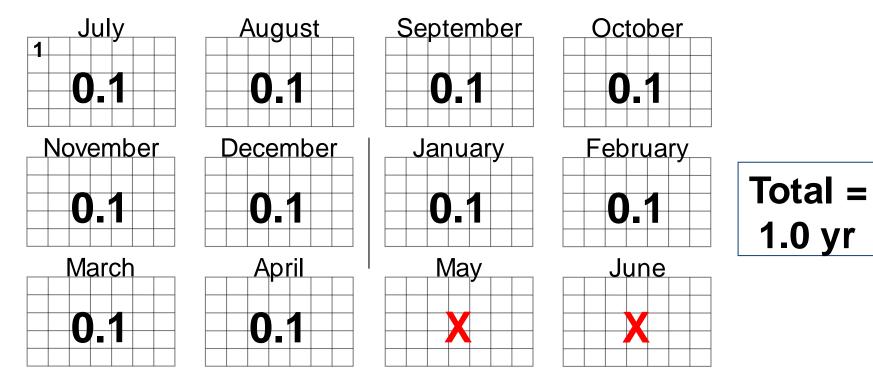
 Earned on a fiscal-year basis (July 1 – June 30)

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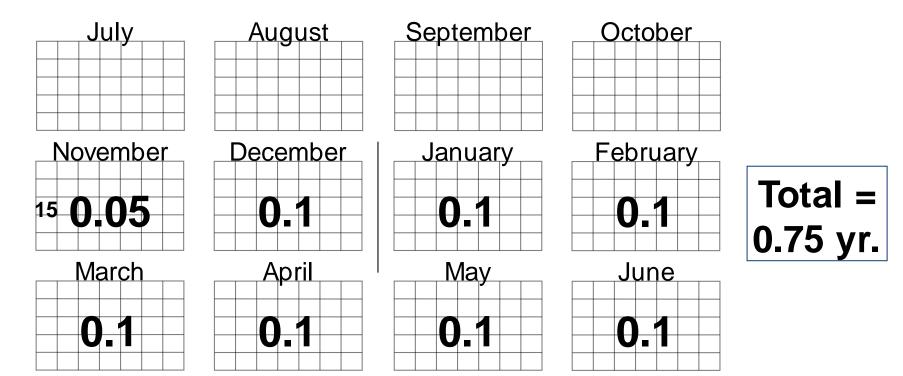
• Accrued based on how you are paid

Time Base	Requirement
Hourly	1,720 Hours
Daily	215 Days
Monthly	10 Months

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Example based on monthly pay.



Example based on monthly pay.

Common Service Credit Purchase Types:

- Redeposit of withdrawn contributions
- Service prior to membership
- Military service
- Leave of absence

The Service Credit Purchase Process

- 1. Read the CalPERS Service Credit Booklet
- 2. Use the Service Credit Cost Estimator on our website
- 3. Complete and submit the appropriate cost request form

Note: Forms for SPM, Redeposit and Military are only available after a cost estimate is completed



Sick Leave Conversion

- Available to all State and School members
- Public Agencies must contract for this benefit
- Consider the following:
 - You must retire within 120 days of separation from employment
 - 2000 hours = 1 year
 - Vacation and other types of leave <u>cannot</u> be converted to service credit



- Percentage of pay received for each year of service
- Determined by
 - Age at retirement
 - Retirement formula (based on employer contract)

Your Retirement Calculation: Benefit Factor Birthday Quarters

• Determined by your retirement formula, your benefit factor increases with each quarter year of age

Year	Birthday Quarter
Birthday	March 10
1⁄4	June 10th
1/2	September 10 th
3⁄4	December 10th

Example: State & Schools 2% @ 55

Birthday Quarters	Birthday: March 10	Add 3 months: June 10	Add 3 months: September 10	Add 3 months: December 10
Your age at retirement	Your birthday benefit factor	Your ¼ year benefit factor	Your ½ year benefit factor	Your ¾ year benefit factor
50	1.100%	1.146%	1.190%	1.236%
51	1.280	1.326	1.370	1.416
52	1.460	1.506	1.550	1.596
53	1.640	1.686	1.730	1.776
54	1.820	1.866	1.910	1.956
55	2.000	2.016	2.032	2.048
56	2.064	2.080	2.096	2.110
57	2.126	2.142	2.158	2.172
58	2.188	2.204	2.220	2.236
59	2.250	2.268	2.282	2.298
60	2.314	2.330	2.346	2.360
61	2.376	2.392	2.406	2.422
62	2.438	2.454	2.470	2.486
63	2.500	2.500	2.500	2.500

State and Schools Retirement Formulas

State Misc. & Industrial	State Safety	Schools
2% @ 55	2% @ 50	2% @ 55
1.25% @ 65 (Tier 2)	2% @ 55	2% @ 62
2% @ 60	2.5% @ 55	
2% @ 62	3% @ 50	
1.25% @ 67	3% @ 55	
	2% @ 57	
	2.5% @ 57	
	2.7% @ 57	

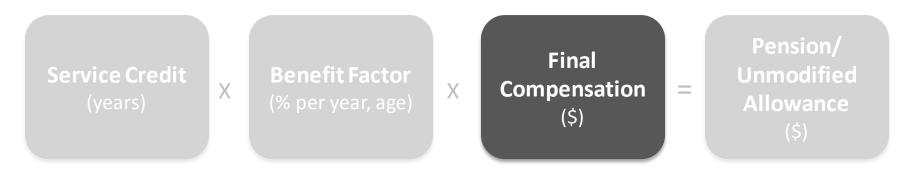
Public Agency Retirement Formulas

LocalMiscellaneous	Local Safety
2% @ 55	2% @ 50
2% @ 60	2% @ 55
2.5% @ 55	2.5% @ 55
2.7% @ 55	3% @ 50
3% @ 60	3% @ 55
1.5% @ 65	2% @ 57
2% @ 62	2.5% @ 57
	2.7% @ 57

- Forms & Publications Center at www.calpers.ca.gov
- Download booklets Your Benefits, Your Future for:
 - State Miscellaneous & Industrial members
 - State Safety members
 - Local Miscellaneous members
 - Local Safety members
 - School members

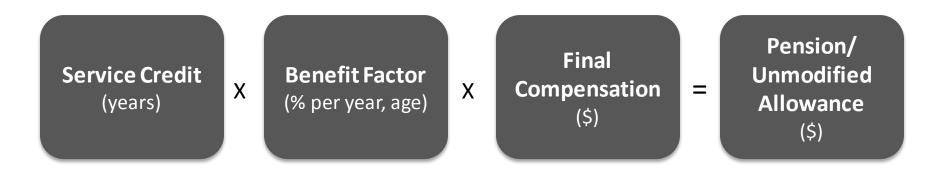


Your Retirement Calculation: Final Compensation



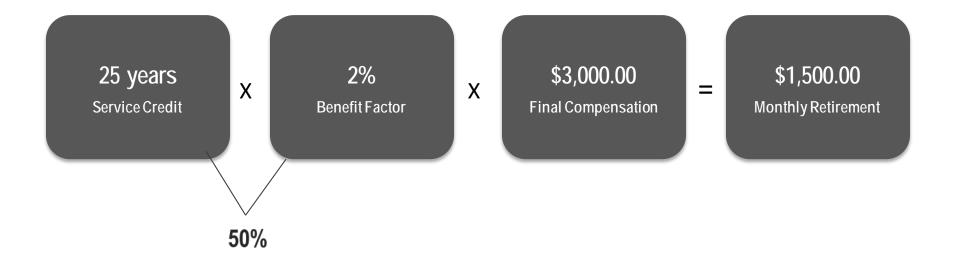
- Highest average pay rate & special compensation
 - Based on full-time pay rate, not earnings
 - 12 or 36 consecutive months (based on membership date and employer contract)

Your Retirement Calculation



Your Retirement Calculation

Example: 25 Years of Service, 2% benefit factor





Retirement Payment Options

Retirement Payment Options

What is a Retirement Payment Option?

- Determines what benefits your beneficiary receives after your death in retirement
- You must select a retirement payment option on your retirement application

Retirement Payment Options

When you retire, you can choose to provide a:

- Lump sum return of your remaining member contributions
- Monthly benefit to one or more beneficiaries



Retirement Estimates

Retirement Estimates

- Any time prior to retirement
 - Retirement Estimate Calculator on my|CalPERS
- Less than 1 year away from retirement
 - Request a CalPERS-generated retirement estimate
 - Where to find the form
 - Online Forms and Publications Center, or
 - Call 888 CalPERS (or 888-225-7377)



Power of Attorney

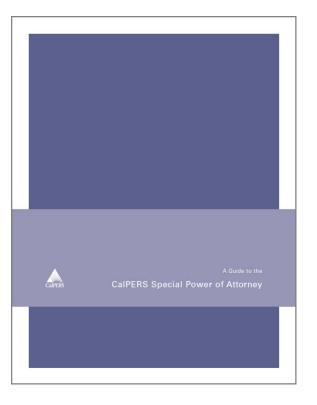
Power of Attorney

Designate a person to conduct business

- Specifically for CalPERS issues
- You give specific authority
- Cannot be used to make medical decisions
- Cannot provide authority over real or personal property

Power of Attorney

CalPERS Special Power of Attorney (Pub 30)

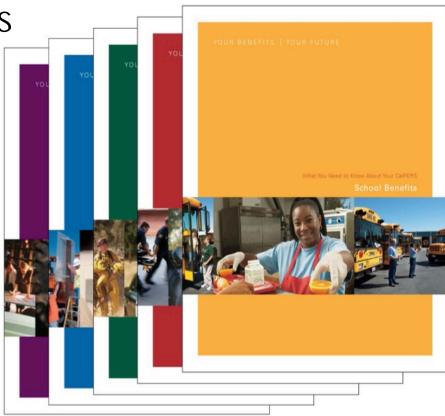


- Death benefits may be payable to beneficiaries or survivors, based on member's eligibility.
- One-time payment
- Monthly payments

- Beneficiaries for lump sum payments may include individuals, trusts, an estate or corporations
- If no designation form on file, State law defines beneficiary
- Certain events revoke designation
- Update your designation through my|CalPERS
- Obtain Active Member Beneficiary Designation Form
 - CalPERS On-Line
 - Your personnel office

Home Retirement	Health Education Resources	Profile Message Center	
Retirement Summary Benefit	Summary Statements Retirement	nt Estimate Calculator Apply For Retirement Den	aficiaries
Beneficiaries			
CalPERS Smith, John			What are primary and secondary beneficiaries? Your primary beneficiaries are the first to receive the jump sum benefit,
Member			upon your death.
Lump Sum Benefits			You can also designate secondary beneficiaries who are entitled to your
	a payments made at the time of your o oficiary before your death, we'll pay t	death to beneficiaries of your choice he lump sum benefit to your survivors, based on	lump sum beneft if they survive all of your primary beneficianes.
Pre-Retirement Benefits Beneficiarios offective as of 12			
Primary Beneficiaries	Relationship	Percentage	
Joe Smith	Brother	100%	

- Member Benefits Booklet
- CalPERS On-Line





Online Tools & Resources

Online Tools & Resources

- CalPERS On-Line: www.calpers.ca.gov
- Service Credit Cost Estimator
- Retirement Estimate
 Calculator
- Forms & Publications



CalPERS Email Subscriptions

- Member Education Bulletin
- CalPERS News
- Employer Bulletin
- Board Meeting Notice & Agenda Alert
- Ambassador Program Newsletter

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A	Home Active Members Retirees	Employers		my CalPERS Log I				
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	Welcome to Your N	ew CalP	FRS					
	Website Developed with you in mind, you'll find what you're looking for when							
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	Explore What's New							
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	I Want To		Events	_ Forms & Publication				
	Attend Training & Events	Birth or	Adoption	Beneficiary Designation (PDF)				
	Calculate My Retirement Estimate		r Terminal Illness	Facts at a Glance (PDF)				
	Change My Address Estimate Service Credit Cost	Domesti Injury/D	ic Partnership	Health Benefit Summary (PDF) Planning Your Service Retirement				
	Find a job		Absence	(PUB 1) (PDF)				
	Learn About Long-Term Care		CalPERS Membership	Service Credit Purchase Options (F 12) (PDF)				
	Review Health Plan Rates		e or Divorce	Service Retirement Application (PL				
	Update My Beneficiary		r Address Changes	43) (PDF)				
	View Board Meeting Agendas Visit a Regional Office	Retirem	ng to Work	Tax Withholding Election (PDF)				
			View All	→ View All				
Net	NS		Events					
CaIPERS Board Designates City of Bell Pension-Spiking Case as Precedential			ul 13-15	Board Meeting (Board/Executive Offsite)				
			Aug 5	School Employer Advisory Committee Meeting				
CalPER	RS Benefits Education Events in Riverside		Sep 14 - Oct 9	Open Enrollment				
ewslet	tters and Alerts		Follow					
			By Social Network					

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By Email

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my|CalPERS: my.calpers.ca.gov

- Clear, easy to read design
- Access real-time account details and balances
- Calculate a retirement estimate
- Use the Message Center to ask questions





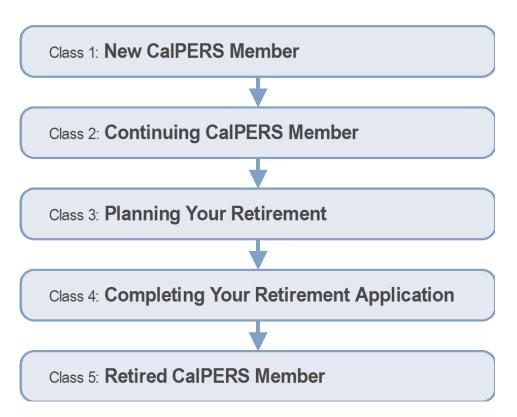
Education Resources

- Access
 publications
- Register for online and instructor-led classes
- Schedule retirement counseling appointments

Home Retiremer	nt Health	Education Resources	Profile	Message Center			
Resource Center Pub	lications View Cla	sses Education Activit	y & History	Schedule an Appointment	Find a Benefit Fair		
Resource Center	- E						
Browse Our Publications (Download or order our me charge. They may help you decisions regarding your b Publication Order History	mber publications, fi u in making importan	ree of on important leg	islation, bene	will keep you current fit changes, and	CalPERS Videos View educational videos on retirement, health benefits, pensions and investments, and more. View Now		
CalPERS Education							
View Classes Select from a variety of online and instructor-led classes. You can view our complete class list or browse by class title	Schedule an Appointment If you are looking fr more personal assistance you car schedule a one-on	scheduled with CalPERS. View	n your B F S classes R	enefit Fairs rowse our Benefit airs offered across the tate, or select a egional Office to find enefit Fairs offered			

• These classes available in my|CalPERS





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Home	Retirement	Health	Education Resources	Profile	Message Center		
Resource	Center Publicati	ons View Cla	asses Education Activity	v & History	Schedule an Appointment	Find a Benefit Fair	
Select a	a Class						
	on classes offer qu cisions with CalPEI		I of the instruction you nee	ed to be prep	pared and informed while m	aking	
Select a clas classroom. Ir		details and en es are offered t	rollment information. Then hrough our Regional Office		e your class online or in th narked Employer Sponsore		
Find instrue	ctor-led classes (offered at our	Regional Offices What's	this?			
CalPERS F	resno Regional Offic	e 💌	Go				
Class					Class Format		
	e about your CalPl ment security. This			Instructor Led			
In this clas	· · · ·	e the step-by-s	1 tep process of filling out y				

Instructor-led Classes

ages

 Enroll in instructor-led and online classes

 Print class materials and driving directions

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Home Retire	ement He	ealth Educ	ation Resources	Profile	Message C	enter			
Resource Center	Publications	View Classes	Education Activity 8	& History	Schedule an App	pointment	Find a Benefit Fair		
Schedule an	Appointr	nent - Sel	ect Date and	d Time					
Specify Appointment N	eeds Comple	te Questionnaire	Select Date & Time	Complete	e Your Information	Review & S	Submit		
Select a Date a Review this list of first the desired appointme	available appoi	intments, or sele	ct a start date that w	orks best fi	or you. Select Sch	nedule next	t to		
You have chose		ving appoint	ment:						
CalPERS Fresno Regional Office Appointment Category Retirement Planning				Appointment Type Service Retirement Information					
Start Date 06/14/2013	Search)	Show 25 Appoints	ments 💌	Go				
Date	Day	Tir	ne		Next S	Steps			
06/14/2013	Friday	01	:30 PM - 02:00 PM		Sched	lule			
06/17/2013	Monday	02	:30 PM - 03:00 PM		Sched	lule			
06/19/2013	Wednesda	ay 08	:30 AM - 09:00 AM		Sched	lule			
06/19/2013	Wednesda	y 09	:00 AM - 09:30 AM		Sched	lule			

One-on-One Appointment

ssages

Select the date, time, and location that meets your needs

One-on-One Appointment

Before visiting a CalPERS regional office:

- Attend one of our retirement education classes
- Complete all forms to the best of your ability
- Bring all necessary supporting documents
- Bring a picture ID for yourself and spouse or domestic partner (if applicable)

Social Networking

- Follow us on Twitter:
 - http://twitter.com/CalPERS
- Like us on Facebook:
 - http://facebook.com/myCalPERS
- View Videos on YouTube:
 - http://youtube.com/CalPERSNetwork



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Contacting CalPERS

Contacting CalPERS

- Message Center in my|CalPERS
- By mail
- By phone 888 CalPERS (or 888-225-7377)
- Visit a Regional Office

- Available 8:00 a.m. to 5:00 p.m., M-F
- Busiesttimes:
 - Mondays
 - First day of the month
 - Day after a holiday

Contacting CalPERS

Regional Offices

- Fresno
- Glendale
- Orange
- Sacramento

- San Bernardino
- San Diego
- San Jose
- Walnut Creek

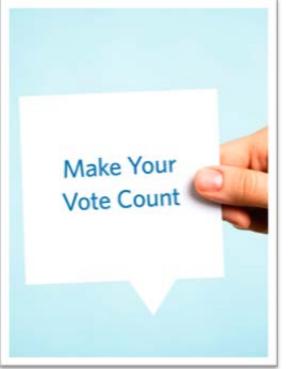




www.calpers.ca.gov or 888 CalPERS (or 888-225-7377)

Please complete the session evaluation

2017 Member-At-Large CalPERS Board of Administration Election



New voting options make it easier than ever to have your voice heard. You can vote in one of three ways:



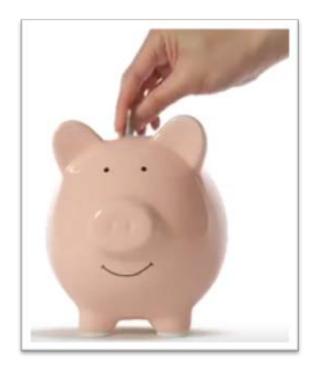
Online from your computer with an authentic personal identification number.

Call toll-free to a secure, automated telephone system.

Mail your paper ballot.

Ballots will be mailed **September 1** to all eligible members.

Planning Your Financial Future Video Series



Watch our videos to help you plan for your financial future. Topics include:

- Your CalPERS Pension
- Social Security
- Personal Savings
- Tax-Deferred Savings

- Budgeting
- Managing Debt
- Health Care Costs
- Managing Risk

Find these helpful videos on our Member Education page.

Social Security & Your CalPERS Pension



Check out our website to learn more about:

- Windfall Elimination Provision (WEP)
- Government Pension Offset (GPO)
- WEP & GPO Calculators

Search **Social Security** on our website for additional information.

Member Education Bulletin



Find out about your upcoming educational opportunities.

Subscribe to our *Member Education Bulletin* to know about:

- Instructor-led classes in your area
- Monthly webinars
- CalPERS Benefits Education Events

