

A Resolution Concerning the Current Provost Search

WHEREAS: The Provost, as Vice President for the Division of Academic Affairs, presides over the policies and practices of the University that most intimately concern the Faculty, including (but not limited to): hiring, review, retention, and promotion decisions regarding tenure-line faculty; hiring, supervision, and retention of academic Associate Vice Presidents, College Deans, and other academic deans; curriculum, with all that it entails; as well as academic affairs budgets and allocations; and

WHEREAS: The quality and health of academic programs at this University depend crucially on how well the Faculty and the Administration, represented by the Provost, work together to advance them, with mutual respect and in observance of mutually understood standards of shared governance; and

WHEREAS: President Tomás D. Morales has recently announced that Provost Search Committee has identified ten top candidates (and three alternates) for the position of the University's next Provost and is arranging for Skype interviews designed to determine finalists; and

WHEREAS: The job announcement for the position of Provost/VPAA states that “the successful candidate” will have a “distinguished record of teaching, research, and service that supports appointment as a tenured professor in in one of the University’s academic departments”; and

WHEREAS: The Faculty Senate is of the opinion that this is an appropriate time to remind those who will be recommending finalists for the position of Provost to the President (1) how Faculty expect the remainder of the search process to be conducted to avoid dilution of the Faculty’s voice in the selection of the next Provost and (2) what Faculty consider to be the appropriate standards that constitute “a distinguished record of teaching, research and service that support appointment as a tenured professor in one of the University’s academic departments”; now therefore be it

RESOLVED: That the Faculty Senate remind those who schedule interviews and other meetings of the Provost/VPAA Recruitment Committee to respect faculty teaching obligations—interviews and other meetings can be rescheduled, classes cannot—and that, if any interview or other Committee meeting is held that conflicts with a faculty member’s teaching obligations, that faculty member’s discussion and voting rights shall be in no way impaired because of missing any such interview or Committee meeting; and be it further

RESOLVED: That the Faculty Senate remind those who are involved in any way in the selection of the new Provost/VPAA that a “distinguished record or teaching, research, and service” for this University includes:

1. Earning the rank of Professor during the normal promotion process and not at any stage of the process in connection or concurrent with the acceptance of an administrative position;
2. Teaching full time at the University level for a minimum of ten years;

- 3. Having a strong record of disciplinary academic achievement, whether in scholarship, research, or creative activity; and
- 4. Having experience with graduate programs.

RESOLVED: That this resolution be distributed to President Morales, to each of the members of the Provost/VPAA Search Committee, to any confidential consultant to the Provost/VPAA Search Committee, and to the Faculty of the California State University, San Bernardino.

FSD 15-08

Approved by the Faculty Senate



Treadwell Ruml, Chair

3/8/16

Date