

Gregory D. Richardson

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EDUCATION

Degrees

- PhD **Claremont Graduate University (CGU)**, Claremont, CA January 2015
Emphasis: Higher Education Administration
- MEd **Azusa Pacific University (APU)**, Azusa, CA July 2006
Emphasis: Special Education
- MEd **Azusa Pacific University (APU)**, Azusa, CA December 2005
Emphasis: School Administration
- MBA **LeTourneau University (LTU)**, Houston, TX December 1998
Emphasis: Business Administration
- BS **Southern Arkansas University (SAU)**, Magnolia, AR July 1991
Emphasis: Industrial Technology

Certificates

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| Administrative Services Credential, CA, Clear | 08.01.2022 – 08.01.2027 |
| Cross-cultural, Language and Academic Development, CA, Clear | 12.14.2007 – Lifetime |
| Education Specialist Instruction Credential, CA, Clear | 07.21.2022 – 08.01.2027 |

WORK HISTORY

Administration

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|--------------|---|--|-------------------------|
| Director | University Center for
Developmental Disabilities | Cal State San Bernardino
San Bernardino, CA | 05.10.2024 – Present |
| Interim Dir. | Project Impact Program
Credentialing Support | Cal State San Bernardino
San Bernardino, CA | 08.15.2021 – 05.15.2023 |
| Director | Watson & Associates
Literacy Center | Cal State San Bernardino
San Bernardino, CA | 01.15.2021 – Present |
| Prgm. Coord. | Special Education
SCR Department | Cal State San Bernardino
San Bernardino, CA | 09.11.2019 – 01.15.2021 |
| Chairperson | Diversity Council
10 Schools Represented | Azusa Pacific University
Azusa, CA | 08.15.2015 – 07.01.2018 |
| Course Lead | Diverse Courses
25+ Adjuncts (5+/year) | Azusa Pacific University
Azusa, CA | 08.15.2012 – 12.31.2018 |
| Mentor | Clinical Practice
90+ Teachers (8+/year) | Azusa Pacific University
Azusa, CA | 08.15.2007 – 12.31.2018 |

Administrator	Taskstream (Watermark) ePortfolio Evaluations	Azusa Pacific University Azusa, CA	08.14.2008 – 07.16.2010
A. Principal	Site Administrator Cobalt Middle School	Victor Valley Union HSD Victorville, CA	07.30.2005 – 05.30.2007
Dept. Head	Special Education 5 Teachers Cobalt Middle School	Victor Valley Union HSD Victorville, CA	08.30.2004 – 05.30.2005
Coordinator	Tutoring Center 7 Tutors	Houston Community College Houston, TX	09.01.1999 – 06.01.2000

Experience

Educational

Lecturer B	California State University, San Bernardino, CA	01.02.2020 – Present
Professor, Associate	Azusa Pacific University, Azusa, CA	08.15.2012 – 12.31.2018
Professor, Assistant	Azusa Pacific University, Azusa, CA	08.15.2007 – 08.14.2012
Principal, Assistant	Victor Valley High School District, Victorville, CA	09.01.2005 – 06.01.2007
Teacher	Victor Valley High School District, Victorville, CA	09.02.2002 – 06.01.2005
Faculty, Adjunct	Houston Community College, Houston, TX	09.01.1994 – 06.01.2000
Teacher	Houston Independent School District, Houston, TX	09.01.1994 – 06.01.1995
Teacher, Substitute	Camden-Fairview School District, Camden, AR	09.01.1993 – 06.01.1994
Faculty, Adjunct	Southern Arkansas University Tech, East Camden, AR	09.01.1991 – 06.01.1993

Engineering

Engineer, Mfg.	K*Tec Electronics, Stafford, TX	06.01.2000 – 06.01.2001
Engineer, Mfg.	Mitsubishi Caterpillar Forklift, Houston, TX	06.01.1999 – 06.01.2000
Engineer, Mfg.	Atec Incorporated, Sugarland, TX	04.01.1996 – 08.01.1997
Principal	Richardson Consulting & Training, Missouri City, TX	09.01.1994 – 01.01.1996
Supervisor, QC	General Dynamics Corporation, Camden, AR	05.06.1989 – 10.30.1990

PROFESSIONAL MEMBERSHIPS

Organizations

Association for Supervision & Curriculum Development (ASCD)	01.05.2022 – Present
California Faculty Association (CFA)	10.02.2019 – Present
Association on Higher Education And Disability (AHEAD)	09.15.2017 – Present
International Dyslexia Association (IDA)	09.01.2014 – Present
Inland Empire Disabilities Collaborative (IEDC)	12.06.2012 – Present
Council on Learning Disabilities (CLD)	10.01.2009 – Present
American Educational Research Association (AERA)	04.01.2009 – 12.31.2016
Association of Institutional Research (AIR)	09.15.2008 – 08.31.2009
International Honor Society of Pi Lambda Theta (PLT) under Pi Delta Kappa	02.13.2004 – Present

TEACHING

Courses Taught

California State University, San Bernardino

Issues and Trends in Special Education, 2 times
Language Development in Diverse Learners, 2 times

Literacy Learning for Students with Disabilities, 3 times
Master of Science in Special Education Project, 1 time
Methods in Mild/Moderate Disabilities, 3 times
Seminar in Special Education, 1 time
Teaching and Learning in Higher Education, 3 times

Azusa Pacific University

Advanced Theory and Research-based Practices for Students with Disabilities, 2 times
Art of Teaching II: Pedagogy/Instructional Design, 2 times
Assessment & IEP Development: Mild/Moderate/Severe Students, 17 times
Collaboration, Counseling, and Teamwork, 1 time
Current Trends in Curriculum and Disability Studies, 2 times
Current Trends in Transition Planning for Students with Disabilities, 1 time
Education Foundations, 3 times
Implementation of Special Education Legislation, 5 times
Instructional Strategies in Mathematics (Mild to Moderate), 5 times
Introduction to Individual Differences and Strengths-based Education, 14 times
Language Development for All Students, 2 times
Methods of Teaching English Language Learners (K-12), 2 times
Positive Behavior Supports: Mild/Moderate/Severe Students with Disabilities, 4 times
RtI/Brain-based Teaching & Learning: Reading and Writing, 4 times
Science of Teaching I: How Students Learn: Educational Psychology, 3 times
Special Education Issues: Mild/Moderate Disabilities, 2 times
Teaching Cultural Diversity, 2 times

Houston Community College

Advanced Computer-Aided Drafting, 4 times
Basic Computer-Aided Drafting, 4 times
College Algebra, 1 time
Computer-Aided *Manufacturing* Design, 2 times
Industrial Mathematics, 1 time
Intermediate Computer-Aided Drafting, 4 times
Machine Shop Mathematics, 1 time
Mechanical and Electrical Systems, 4 times
Mechanical Drafting, 2 times
Pipe Drafting, 2 times
Technical Drafting, 4 times

Southern Arkansas University Tech

Basic Blueprint Reading, 1 time
Basic Mathematics, 1 time
Cross-disciplined Blueprint Reading, 1 time
Geometric Dimensioning & Tolerancing II, 1 time
Geometric Dimensioning & Tolerancing III, 1 time
Math for Technology, 1 time

RESEARCH

Awards

Scholarship Award

Pi Lambda Theta Honor Society

06.14.2014

Dean's Emerging Scholar Award	Azusa Pacific University	08.15.2010
Excellence in Teaching Award	Houston Community College, <i>Egalitarian</i>	04.03.1996
Scholarship Award	National Black Business Association	02.10.1996

Personal Grants

Richardson, Gregory Daryl	Empowering Learning-Disabled Students	
Sponsored by Pi Lambda Theta	\$1,250.00	07.18.2013 – 12.15.2015

SCHOLARSHIP

Publications

Author

Richardson, G. (2021). Dyslexia in higher education. *Educational Research and Reviews*, 16(4), 125-135.

Richardson, G. D. (2020). Portrayals of Black men and boys in media: Narratives intended to inhibit positive societal contributions. In A. H. Jones (ed.), *The CCTE Fall 2020 Monograph* (pp. 99-108). San Francisco: California Council on Teacher Education.

Richardson, G. (2019). *Name your blessing: Insight for wise parents*. Red Bank, NJ: Newman Springs.

Richardson, G. D. (2019). Faith and learning in higher education: Merging the Bible with discipline-specific content. *Journal of Research on Christian Education* 28(1), 51-70.
doi:10.1080/10656219.1593266

Richardson, G. D. (2017). Equity, equality, and educational classroom practices. In H. Lee & P. Kaak (eds.), *The pedagogy of shalom: Theory and contemporary issues of a faith-based education* (pp. 77-83). Singapore: Springer.

Richardson, G. D. (2015). *Empowering academic success in postsecondary students who have dyslexia: Using strengths to break down barriers* (Doctoral dissertation, Claremont Graduate University). Available from ProQuest Dissertations and Theses database. (UMI No. 3680795)

Richardson, G. D., & Washington, M. L. (2014, Winter). Education delusions? [Review of the book *Why choice can deepen inequity and how to make schools fair*, by G. Orfield & E. Frankenberg]. *The Journal of Negro Education*, 83(1).

Richardson, G. (2002). *When the shoe fits: How to discover your ministry*. Houston, TX: Messiah Books.

Richardson, G. (1998). *Halloween: Did you know this about all saint's day?* Houston, TX: Messiah Books.

Richardson, G. (1993). *The virgin birth: Revealed*. Houston, TX. Self-published.

Richardson, G. (1995). *Pass the [Texas Academic Skills Performance] TASP writing section in 10 easy steps*. Missouri City, TX: Richardson Consulting & Training.

Editor

Richardson, G. (2017, September). Review of a book chapter, *Design and develop of an instructional program for teaching programming processes to gifted students using the online programming site Scratch*, by J. Cannaday. *Curriculum Development for Gifted Education Programs*.

Richardson, G. D. (2016, Spring). Edited the article *The other half hasn't been told: African American males and their success in special education*, by B. L. Wright, F. Crawford, & S. L. Counsell. *Journal of African American Males in Education*, 7(1), p. 35-51.

Richardson, G. D. (2014, Fall). Edited the article *Accommodations for challenge, diversity, and variance in human characteristics*, by M. L. Thurlow. *Journal of Negro Education*, 83(4), p. 442-464.

Presentations

Richardson, G. (2023, October). *Removing dyslexic barriers in higher education*. The presentation was given at the 45th International Conference on Learning Disabilities, Denver, CO.

Richardson, G. (2018, October). *Enabling non-disclosed postsecondary students with dyslexia to succeed academically*. The presentation was given at the 40th International Conference on Learning Disabilities, Portland, OR.

Richardson, G. (2018, July). *An intermediate view of assessing and supporting students with dyslexia in higher education*. The presentation was given at the Annual Conference of the Council for Learning Disabilities, Albuquerque, NM.

Richardson, E., **Richardson, G.**, & Warren, S. R. (2017, June). "Do I have to watch everything I say?": *Microaggressions and their impact in the APU learning community*. The presentation was given at the San Diego Regional Campus, San Diego, CA.

Richardson, G., & Warren, S. R. (2017, June). "Do I have to watch everything I say?:" *Microaggressions and their impact in the APU learning community*. Presentation given at the Murrieta Regional Campus, Murrieta, CA.

Richardson, G. (2017, April). *Psalms 23*. Devotional given during the School of Education's Soul Quest event at the Azusa Pacific University's High Desert Regional Campus, Victorville, CA.

Gallagher, E., & **Richardson, G.** (2017, March). *Cultivating inclusive excellence*. The presentation was given at the Ambassadors' Meeting at Azusa Pacific University, Azusa, CA.

Richardson, G. (2015, August). *Discover how Innovative abilities trump learning disabilities*. Presentation given at Inland Empire Disabilities Collaborative (IEDC), Because of ADA Conference.

Richardson, G. (2015, March). *Inciting academic success in postsecondary students who have dyslexia*. Presentation given at the Christians on Diversity in the Academy Conference, Claremont, CA.

Richardson, G. D. (2014a, April). *Leading with your strengths*. The presentation was given at the High Desert Hispanic Chamber of Commerce, Luncheon, Victorville, CA.

Richardson, G. D. (2014b, March). *Empowering postsecondary learning-disabled students for academic success*. Workshop presented at the Christians on Diversity in the Academy Conference, Arcadia, CA.

Richardson, G. D. (2014c, March). *Social justice for students with learning disabilities: Higher education transformation*. Paper presented at the Christians on Diversity in the Academy Conference, Arcadia, CA.

Latunde, Y., & **Richardson, G.** (2013, March). *Using strengths: Avoiding a life of weakness*. Presentation given at Azusa Pacific University's Common Day of Learning Event, Azusa, CA.

Richardson, G., & Block, D. (2013, March). *Empowering learning-disabled students for Postsecondary enrollment*. Paper presented at the Christians on Diversity in the Academy Conference, Arcadia, CA.

Richardson, G., & Green, T. (2013, October). *Students on ability*. Panel discussant at Claremont Graduate University, Claremont, CA.

Richardson, G. (2013a, October). *Self-advocacy, self-disclosure, and well-meaning discrimination*. Panelist at the Focus on Ability Conference held at Claremont Graduate University, Claremont, CA

Richardson, G. (2013b, April). *Psalms 23*. Devotional given during the Nursing Cohort Soul Quest at the High Desert Regional Campus, Victorville, CA.

Richardson, G. (2013c, March). *Higher ed assists special ed in achieving academic success*. Presentation given at Azusa Pacific University's Common Day of Learning Event, Azusa, CA.

Richardson, G. D. (2013, June). *How to identify and utilize employee's strengths*. The presentation was given at the High Desert Hispanic Chamber of Commerce, Breakfast Meeting, Victorville, CA.

Richardson, G. (2012a, May). *Social justice: Higher ed meets special ed*. Presentation given at the 2012 International Christian Community for Teacher Education (ICCTE) Conference, Azusa, CA.

Richardson, G. (2012b, May). *Strengths-based education: The impact on marginalized students with disabilities*. Presentation given at the 2012 International Christian Community of Teacher Education (ICCTE) Conference, Azusa, CA.

Richardson, G. (2012c, January). *Understanding assessment associated with special needs students*. Presentation given at Azusa Pacific University, High Desert Regional Campus Seminar Series: Topics in Education, Victorville, CA.

Richardson, G. (2012d, January). *Church diversity, chapter 4 review*. Presentation given at Azusa Pacific University, School of Education Lecture Series, Azusa, CA.

Richardson, G. (2011, November). *A 21st-century framework to evaluate higher education programs: Designed to increase minority student success*. The presentation was given at the American Evaluation Association (AEA) Annual Conference, Anaheim, CA.

Richardson, G. (2011, March). *Resilience of high school minorities: Students who beat the odds in South Central Los Angeles*. Presentation given at Azusa Pacific University's Common Day of Learning Event, Azusa, CA.

Martinez, R., **Richardson, G.**, & Peil, C. (2011, March). *The translational research pipeline: The impact of an interactive model of educational research on instructional practices in K-12 classrooms*. Presentation given at Azusa Pacific University's Common Day of Learning Event, Azusa, CA.

Richardson, G. (2011, February). *Individualized educational programs, 504s, plus accommodations and modifications*. Presentation given at Azusa Pacific University's High Desert Regional Center's Seminar Series, Victorville, CA.

Foland, R., Vouga, R., Marcos, T., & **Richardson, G.** (2010, January-April). *Strengths-based education*. Presentation series was given at the monthly training development sessions of the Capistrano Unified School District, Capistrano Valley Schools, San Juan Capistrano, CA.

Richardson, G., & Ruiz, L. (2010, March & May). *Differentiated instruction*. Presentation series given at training sessions conducted for the Pasadena Unified School District at Webster Elementary School, Pasadena, CA.

Richardson, G. D. (2009, October). *Teacher preparation: Team building that closes the achievement gap*. Presentation was given at the 31st International Conference on Learning Disabilities, Dallas, TX.

Richardson, G. (2009, March). *Solomon says*. The presentation was given at Azusa Pacific University's Common Day of Learning event, Azusa, CA.

Thorsos, N., Chueng, G., Nworie, B., & **Richardson, G.D.** (2008, July). *Assistive technology in a special education credential program*. The presentation was given at the 6th Education & Information Systems, Technologies & Applications (EISTA) Conference, Orlando, FL.

Contrucci, N., & **Richardson, G.** (2008, June). *A collaborative approach to strengths-based education and team building within teacher preparation programs*. The presentation was given at the Gallup Conference, Omaha, NE.

Nworie, B., & **Richardson, G.** (2008, April). *Equipping culturally diverse teachers for effective instruction of minority students with anxiety*. Paper presented at the Christians on Diversity in the Academy Conference, Pomona, CA.

Richardson, G. D. (2008, March). *Strengths see no disabilities*. The presentation was given at the National Association of Christians in Special Education (NACSPED), Azusa, CA.

Contrucci, N., Cochrane, S., Forsse, J., **Richardson, G.**, & Thorsos, N. (2008, January). *Strengths-based education for special education teacher preparation programs*. Paper presented at the Hawaii International Conference on Education, Honolulu, HI.

PROFESSIONAL SERVICE

California State University: Institution

Member	Black Faculty Staff & Student Association	09.01.2020 – Present
Committee Member	CSUSB Ability Sports Fest	10.22.2019 – Present

Azusa Pacific University: Institution

Committee Member	Diversity Collaboration Committee (DCC)	10.15.2016 – 09.01.2018
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Committee Member	University Access and Accommodations	09.13.2016 – 06.01.2018
Council Chairperson	Faculty Diversity Council (DC)	09.01.2015 – 06.01.2018
Diversity Ambassador	Ofc of Diversity, Equity & Inclusive Excellence	01.14.2015 – 09.01.2018
Committee Member	Teaching & Learning Task Force	09.26.2012 – 04.03.2013

Azusa Pacific University: Division

Curriculum Development	SPED 526 Specialized Academic Instruction: [Three R's]	01.18.2017 – 02.16.2017
Curriculum Development	TESP 504 Schools and Educational Systems	01.03.2017 – 01.23.2017
Re-Accreditation	Standard 6 Committee National Council for Accreditation of Teacher Education (NCATE)	03.18.2014 – 04.24.2014
Committee Member:	Committee for Inclusive Excellence (CIE) Diversity Committee, School of Education	03.15.2015 – 07.01.2018

Community

Board Member	Community Health Action Network, Victorville Health and Educational Training	02.01.2014 – 03.10.2023
Vice-President	Claremont Graduate University, Claremont, CA School of Education Student Association (SESSA)	09.01.2012 – 06.30.2014
Adjunct Faculty	NDBC, Rancho Cucamonga, CA International Bible College	01.15.2010 – 08.15.2013
Sub-Committee, Chair	Azusa Pacific University, Monrovia, CA APU Christians on Diversity in the Academy	12.08.2008 – 03.25.2009
Board Member, Chair	New Directions, Inc., Houston, TX Transition Facility for Ex-offenders, 650 residents	10.01.1999 – 05.01.2001

Consulting

Consultant	Brain Zone Learning Center, Chino Hills, CA Reading and Tutoring Services	02.01.2017 – Present
Consultant, Technology	NDBC, Rancho Cucamonga, CA Learning Management System (LMS)	09.01.2013 – 02.15.2014
Consultant	Abacus Training, Houston, TX Microsoft Certified Solutions Expert (MSCE)	10.01.1999 – 02.01.2000

Professional Development

Training	Liberatory Leadership <i>Development Workshop</i>	Udana Institute Virtual	02.23.2024 – 02.24.2024
Conference	CLD <i>45th International Conf.</i>	Council for Learning Disabilities Denver, CO	10.12.2023 – 10.13.2023
Conference	CLD <i>43rd International Conf.</i>	Council for Learning Disabilities Las Vegas, NV	10.14.2021 – 10.15.2021
Conference	CCTE <i>Future of Teacher Education</i>	CA Council on Teacher Education Virtual	10.22.2020 – 10.24.2020

Conference	CCTE <i>Social & Cultural Teaching</i>	CA Council on Teacher Education San Diego, CA	10.16.2019 – 10.18.2019
Training	Leadership Academy <i>3rd Cohort</i>	Council for Learning Disabilities Portland, OR	11.12.2018 – 11.12.2018
Conference	AHEAD <i>Equity & Excellence</i>	Association on HE And Disability Albuquerque, NM	07.16.2018 – 07.20.2018
Conference	CCCU <i>Diversity Conference</i>	Nyack College New York, NY	09.23.2016 – 09.25.2016
Training	Diversity Ambassador <i>School of Education Rep.</i>	Center for Diversity, Equity, & Inclusive Excellence Azusa, CA	10.19.2015 – 12.14.2015
Training	Research Refresher <i>Quantitative & Qualitative</i>	School of Education Azusa, CA	05.20.2015 – 05.21.2015
Conference	TEDx <i>Open to Interpretation</i>	Claremont Colleges Consortium Claremont, CA	03.07.2015 – 03.07.2015
Training	Professional Meeting <i>Common Core Standards</i>	Pi Lambda Theta & Alpha Delta of UCLA Tarzana, CA	03.08.2014 – 03.08.2014
Conference	Annual Conference <i>Inciting Social Imagination</i>	AERA, Division J, Emerging Scholars Workshop New Orleans, LA	04.07.2011 – 04.07.2011
Training	Annual Conference <i>Training for Coaches</i>	Ministry Insights International (MII) Scottsdale, AZ	07.22.2009 – 07.24.2009
Training	Foundations I Institute <i>Using NCES databases</i>	Association of Institutional Research, Summer Institute Nashville, TN	07.28.2009 – 07.31.2009
Training	Workshops <i>Teaching Special Groups</i>	County Superintendents Education Services Association San Bernardino, CA	05.27.2004 – 05.27.2004
Training	NSF Adv. Tech Education <i>Statistics in Manufacturing</i>	University of Houston, College of Technology Houston, TX	03.09.1996 – 03.09.1996
Training	Train-the-Trainer, Level III <i>Robert's Rules of Order</i>	University of Arkansas & M.W. Kellogg Foundation Washington, DC	05.07.1993 – 05.09.1993
Training	Train-the-Trainer, Lvl I & II <i>Leadership Development</i>	University of Arkansas & M.W. Kellogg Foundation Washington, DC	08.22.1992 – 08.23.1992
Training	Train-the-Trainer <i>Study Skills Course</i>	Southern Arkansas University Tech East Camden, AR	07.31.1991 – 07.31.1991