

President's Staff Award: Team Achievement

Deadline: Thursday, July 18, 2024, by 11:59pm

Instructions: Teams nominated for this award shall demonstrate characteristics in the categories listed below and meet eligibility criteria (see <https://www.csusb.edu/human-resources/current-employees/recognition>). Complete the sections below (type or print clearly). Please give specific, concise examples of how this team demonstrates each category listed below (limit to 250 words per category).

Team/Project Name: _____

List Team Information below (minimum five members with 51% participation from staff positions: non-MPP, non-Faculty, non-student assistant) and indicate employee type for each member (S = Staff, F = Faculty, M/A = MPP/Administrator, SA = Student Assistant); use additional paper for team members if needed.

(It is the responsibility of the Nominator(s) to make sure all participating team members who should be recognized are included in this nomination.)

Full Name	Department	Employee Type
1. _____	_____	<input type="radio"/> S <input type="radio"/> F <input type="radio"/> M/A <input type="radio"/> SA
2. _____	_____	<input type="radio"/> S <input type="radio"/> F <input type="radio"/> M/A <input type="radio"/> SA
3. _____	_____	<input type="radio"/> S <input type="radio"/> F <input type="radio"/> M/A <input type="radio"/> SA
4. _____	_____	<input type="radio"/> S <input type="radio"/> F <input type="radio"/> M/A <input type="radio"/> SA
5. _____	_____	<input type="radio"/> S <input type="radio"/> F <input type="radio"/> M/A <input type="radio"/> SA

Nominator(s):

Name _____ Phone _____ Email _____

Name _____ Phone _____ Email _____

Name _____ Phone _____ Email _____

I / we confirm that all who participated on this team are included. If there was an oversight, I will email presidentialstaffawards@csusb.edu.

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Team/Project Name: _____

CATEGORIES	INSTRUCTIONS: Describe how this team's project / initiative / event impact the University's vision, mission, and/or core values. Hint: complete more categories for a thorough impact of the team's achievements. Please limit category description to 250 words or less
Vision Statement: CSUSB aspires to be a model for transforming lives.	
Mission Statement: CSUSB ensures student learning and success, conducts research, scholarly and creative activities, and is actively engaged in the vitality of our region. We cultivate the professional, ethical, and intellectual development of our students, faculty, and staff so they thrive and contribute to a globally connected society.	

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Core Values:

- **Inclusivity**: We affirm and are committed to the value of all kinds of differences among students, faculty, and staff. Inclusivity that is broad and deep makes us a healthier and more productive organization and builds a culture that fosters engagement and diverse perspectives.

- **Innovation**: We support and believe in an innovative culture and attitude that fosters the creative and deliberate application of teaching, research, scholarship and service for effective education

- **Integrity**: We affirm and are committed to the truth. We demonstrate our integrity by being ethical, matching what we say with what we do, and by ultimately taking responsibility for our actions.

- **Respect**: We believe in and are committed to the virtue of respect and will treat everyone with courtesy and kindness.

- **Social Justice & Equity**: We believe in, affirm, and are committed to the equal value and dignity of all people. Fairness and equity are more than equality. We actively seek to eliminate barriers for those who are disadvantaged and disempowered so they may participate fully in university life.

- **Sustainability**: We affirm and are committed to the sustainability of our university by forward thinking, learning from both successes and mistakes, being proactive in moving our university forward, and by providing opportunities for continued growth and development.

- **Transparency**: We affirm and are committed to the importance of transparency both internally and externally. We believe in honesty and openness in our decisions and processes, subject to legal and ethical confidentiality. Understanding we are a public institution, we are also up front and open to the community and residents that we serve about the decisions we make and the actions we take.

- **Wellness & Safety**: We affirm and are committed to protecting and enhancing the health, wellness, and safety of ourselves, our colleagues, our students, and our stakeholders. We believe a healthy university is one in which there is collegial collaboration and uses continuous improvement processes that ensure a safe and healthy workplace for all.

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Team Dynamics:

- Collaboration: Ability to work with others in another department/division toward a shared goal and outcome that benefit a major sector of the University

- Responsiveness: Behaviors/actions demonstrated to an unforeseen circumstance or extraordinary situation

- Service: Exceptional efforts to enhance service to the "customer" in support of the University's mission

To Be Completed by PSA Coordinators Only

Confirm Receipt of Nomination Yes, Date: _____

Date Received: __/__/____