

# College of Arts & Letters



**Rafael Duffie, MFA**  
Assistant Professor  
Department of Art & Design

Professor Rafael Duffie earned an MFA in Animation & Visual Effects from the Academy of Art in San Francisco, California in 2021. His MFA focus is on 3D modeling and sculpting characters for feature films and video games. Professor Duffie has held positions at Cal State Long Beach, Cal State Los Angeles as well as The Institute of Creative Technology (ICT) at the University of Southern California (USC), Research Laboratory as a digital technical artist.



**Alicia Escobedo, Ph.D., CCC-SLP** Assistant Professor  
Department of English

Dr. Alicia Escobedo is a graduate of the San Diego State University/UC San Diego Joint Doctoral Program in Language and Communicative Disorders. Her research focuses on typical and atypical language development in bilingual children through community-based research methods. Dr. Escobedo recently completed her Certification of Clinical Competence in Speech-Language Pathology. Her dissertation work was funded by an NIH F31 Ruth L. Kirschstein Predoctoral Individual National Research Service Award.



**Maxine Van Doren, Ph.D.**

Assistant Professor  
Department of English

Dr. Maxine Van Doren is a linguist and licensed speech-language pathologist. She obtained her Ph.D. in Linguistics from UC San Diego in 2024. Dr. Van Doren's clinical and research interests include voice disorders and phonetics. Prior to joining CSUSB, Dr. Van Doren was completing her doctorate and serving as an adjunct lecturer at San Diego State University's Global Campus and Emerson College's Speech@Emerson. Dr. Van Doren received her BA in Linguistics from UCLA and MS in speech-language pathology from Boston University.



**Injeong Yoon-Ramirez, Ph.D.**

Assistant Professor  
Department of Art & Design

Dr. Injeong Yoon-Ramirez is an interdisciplinary scholar and community organizer who graduated from the University of Arizona with Ph.D. in Art History and Education in 2017. Before Dr. Yoon-Ramirez joined CSUSB, she was an Endowed Associate Professor of Art Education at the University of Arkansas. Dr. Yoon-Ramirez researches and investigates the issues of colonialism and racism in arts and education, and she recently published a book named *Decolonial Arts Praxis: Transnational Pedagogies and Activism* in Routledge. Dr. Yoon-Ramirez has also been directing a community organization called “Entretejer/Interweave Community School” since 2018.

# College of Natural Sciences



## **Enrique Contreras, Ph.D.**

Assistant Professor

Department of Chemistry & Biochemistry

Dr. Enrique Contreras is an Assistant Professor at California State University, San Bernardino, where his research focuses on the development of plasmonic materials for energy upconversion by coupling visible light and voltage bias to advance the field of plasmon-assisted electrochemistry. Dr. Enrique Contreras received his Ph.D. in Nanosciences at the Center for Scientific Research and Higher Education at Ensenada and the National Autonomous University of Mexico in Ensenada. After his Ph.D. studies, Dr. Contreras moved to Illinois as a postdoctoral research scholar at the University of Illinois Urbana-Champaign.



## **Samantha Juan, Ed.D.**

Assistant Professor

Department of Nursing

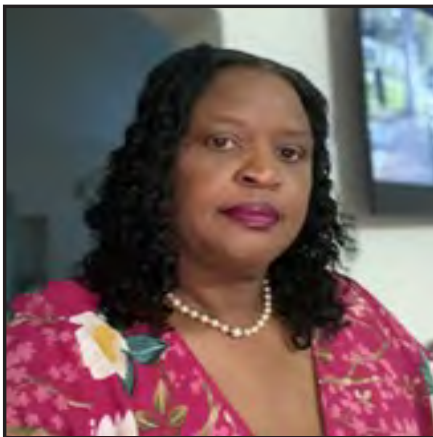
Dr. Samantha Juan earned her Ed.D. from the Teachers College, Columbia University in 2023 and worked with CSU East Bay for a year. Her research focuses on simulation, virtual and VR simulation in nursing education.



**Xiangyu Li, Ph.D.**

Assistant Professor  
School of Computer Science &  
Engineering

Dr. Xiangyu Li is a recent graduate from the Computer Science Department at the Colorado School of Mines. His research focuses on machine learning, bioinformatics, and various AI-related field.



**Regina Moore Ude, Ph.D.**

Assistant Professor  
Department of Health Science & Human Ecology

Dr. Regina Moore Ude has been an adjunct faculty member and internship coordinator at California State University, San Bernardino (CSUSB) in the College of Natural Science for the last thirteen years. As a first-generation college student, Dr. Moore Ude has an MBA from the University of Phoenix and a Masters in Health Services Administration from CSUSB. Dr. Moore Ude received her Doctor's of Public Health degree from Loma Linda University. Dr. Moore Ude's research interest includes tobacco use in diverse populations and disparities in maternal and child health.



**Melissa Murphy, Ph.D., RDN**

Assistant Professor

Department of Health Science & Human Ecology

Dr. Melissa A. Murphy earned her doctoral degree in Nutritional Science at Rutgers University, studying the regulation of blood pressure and its relationship to micronutrient metabolism. During her recent faculty tenure at Bastyr University San Diego, she joined the World Naturopathic Foundation Research Committee and began work with

"food as medicine" practices as well as individualized and holistic nutrition. Dr. Murphy has specialties in nutritional biochemistry, cardiovascular health, alternative medicine, mindfulness practices, learning effectiveness and artificial intelligence in the classroom. Being curious and exploring new ideas and methods is a key to Dr. Murphy's success.



**Lindsey Nowland, Ph.D.**

Assistant Professor

Department of Kinesiology

Dr. Lindsey Nowland is joining the Department of Kinesiology in Fall 2024 as an Assistant Professor in Adapted Physical Education. Dr. Nowland received her Ph.D. in Health and Sport Pedagogy at Old Dominion University in Norfolk, Virginia. Dr. Nowland research interests center around enhancing the physical education experiences for students with disabilities. Dr. Nowland is particularly interested in physical educators training to enhance self-efficacy in teaching students with disabilities in integrated classes with their non-disabled counterparts, as well as, exploring the physical education and activity experiences of individuals with disabilities. Dr. Nowland dissertation involved the development and validation of a scale designed to measure physical educators' self-efficacy to teach students with disabilities across instructional placements for physical education. The information from this line of research helps to inform the training experiences of future physical educators in teaching students with disabilities. Dr. Nowland has published several papers within these lines of inquiry and has presented her research at both national and international conferences. Additionally, she is currently serving on the board of an international journal, Adapted Physical Activity Quarterly, as their social media director. Outside of her professional life, Dr. Nowland enjoys a variety of outdoor activities and looks forward to experiencing of what California has to offer.



**Rosslynn Byous, Ph.D., DPA, PAC**

Professor

Master of Science in Physician Assistant (MSPA) Program

Dr. Rosslynn Byous is a Professor with a Student Success Focus for the Master of Science in Physician Assistant program at California State University – San Bernardino. She has been a ranking faculty member at several southern California universities, such as Charles Drew University of Medical Science, Keck School of Medicine, and Western University of Health Sciences, to name a few.

Dr. Byous also served as a gubernatorial appointee to the California Workforce Policy Committee from 2010 to 2021; additionally, she was an appointee to the Physician Assistant Board for six years, where she was instrumental in facilitating the development of policies that were key in enhancing PA clinical practice. Dr. Byous is an alumnus of Charles R. Drew's Physician Assistant program, after which she earned her Doctor of Public Administration (DPA) from the University of La Verne. Dr. Byous' passion is to see students succeed and go on to become clinicians who are compassionate, competent, and caring.

# James R. Watson & Judy Rodriguez Watson

## College of Education

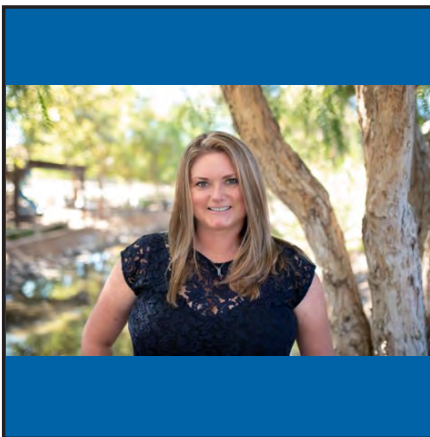


### **Carlos Galan Lopez, Ph.D.**

Assistant Professor

Department of Special Education, Rehabilitation & Counseling

Dr. Carlos A. Galan is an assistant professor in the Special Education Rehabilitation and Counseling program at California State University, San Bernardino. Dr. Galan earned his Ph.D. in Higher Education Administration and Policy from the University of California, Riverside (UCR), a bachelor's degree in history and public policy from UCLA, and a master's degree in School Counseling from USC. Dr. Galan's research explores how educational policies and practices impact the experiences and opportunities of students, faculty, and staff from communities of color. Dr. Galan's scholarship seeks to identify and address barriers to educational and professional success while fostering environments that enhance wellness and equity in both secondary and post-secondary education for communities of color and marginalized communities in education.



### **Cathleen Geraghty Jenkinson, Ph.D.**

Assistant Professor

Department of Special Education Rehabilitation, & Counseling

Dr. Geraghty Jenkinson obtained her undergraduate degree in school psychology from California State University, San Bernardino. Dr. Geraghty Jenkinson completed her MA and Ph.D. coursework at the University of California, Riverside. Dr. Geraghty Jenkinson was a credentialed school psychologist and Board Certified Behavior Analyst. Since obtaining her doctoral degree and credential, Dr. Geraghty Jenkinson has worked as a school psychologist and taught at the graduate level.

# College of Social & Behavioral Sciences

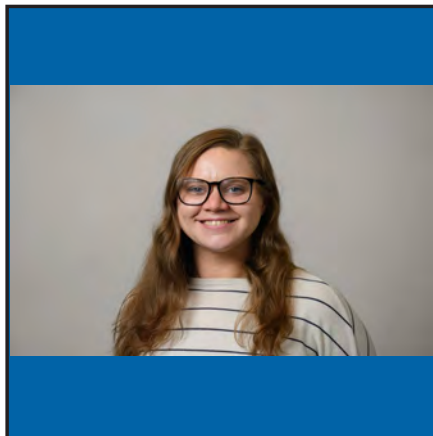


## **Hyeungok Kang, Ph.D.**

Assistant Professor

Department of Child Development

Dr. Hyeungok Kang received her Ph.D. in Educational Theory and Practice with an emphasis on Early Childhood Education (ECE) from the University of Georgia and her M.A. in Child and Family Studies with an emphasis on ECE from Yonsei University in South Korea. Dr. Kang's research focuses on young children's social-emotional development, technology and play, and equity-oriented frameworks. At CSUSB, Dr. Kang hopes to contribute to CSUSB's "We Define Future" journey with faculty, students, and the local community.



## **Emily Loveland, Ph.D.**

Associate Professor

School of Social Work

Dr. Emily Loveland graduated from the University of Connecticut School of Social Work with her MSW in 2016 and Ph.D. in 2024. Dr. Loveland is a macro social work practitioner whose research focus is critically examining food insecurity using a human right lens, specifically looking at the Supplemental Nutrition Assistance Program (SNAP). This work was inspired by Dr. Loveland's prior work at the Connecticut Department of Social Services where she spent 13 years as an eligibility worker, supervisor, policy consultant, and educational program administrator.





**Stephen Ramos, Ph.D.**

Assistant Professor  
Department of Psychology

Dr. Stephen Ramos is an Assistant Professor in the Department of Psychology. He completed his Ph.D. in Clinical Psychology at the Illinois Institute of Technology and his clinical residency in Behavioral Medicine at the University of Florida. Dr. Ramos now joins CSUSB after recently completing his NIDA-funded T32 postdoctoral fellowship in HIV, substance use, and related infections at the University of California, San Diego. As an NIMH-funded Diversity Scholar, Dr. Ramos' research primarily investigates the syndemic association of psychosocial, structural, cultural, and dyadic factors impacting the HIV prevention-treatment continuum among marginalized communities.

# Jack H. Brown College of Business & Public Administration



## **Thomas Chapman, Ph.D.**

Assistant Professor  
School of Cyber & Decision Sciences

Dr. Thomas Chapman has been a professor of Information Systems for the past six years. His research interests include cybersecurity, artificial intelligence, block chain and digital currencies, and social inclusion in IT. Dr. Chapman is a professional member of the Association of Information Systems (AIS) and the Foundation for IT Education. Within the larger AIS community, Dr. Chapman is a member of the Security (SIGSEC), Systems Analysis & Design (SIGSAND), and Artificial Intelligence and Automation (SIGAIAA) special interest groups.



## **Asif Malik, Ph.D.**

Assistant Professor  
Department of Accounting & Finance

Dr. Asif Malik joined the Jack H. Brown College of Business and Public Administration in September 2024 as an Assistant Professor of Finance. He earned his Ph.D. in Business Administration from the University of Oklahoma. Before joining CSUSB, Asif taught at the University of Alberta, Brock University and the University of Oklahoma. His research primarily lies in Corporate Governance, Private Equity and Sovereign Wealth Funds. His research has been presented at many prominent conferences, including the Financial Management Association, World Finance Conference (Cyprus), South Western Finance Association, Southern Finance Association (Planned) and the International Corporate Governance Conference Arizona State University (Planned). He has also published his research in the Annual Review of Financial Economics and the Journal of international Business Policy.



**Francisca Opoku-Boateng, Ph.D.** Assistant Professor  
School of Cyber & Decision Sciences

Dr. Francisca Afua Opoku-Boateng holds a Master's and Ph.D. in Cyber Defense from Dakota State University as well as a Master's in Computer Science and Information Systems from the University of Michigan. Dr. Opoku-Boateng's extensive research portfolio encompasses areas such as the intersection of AI, OSINT and Privacy, Dark Web and OSINT investigations, Cyber Awareness, Black Girls in STEM, and Cyber-Threat Intelligence.

Before joining California State University San Bernardino, Dr. Opoku-Boateng served as an Adjunct Instructor and an Assistant Professor of Digital/Cyber Forensics and Cybersecurity Foundation and Principles; additionally, as a Senior cyber consultant, focusing on cyber-threat management and operational technology. Dr. Opoku-Boateng actively contributes to underrepresented communities, showcasing her dedication to fostering inclusivity and diversity, including mentorship, ambassadorship, participation as a speaker and presenter at numerous events and serves as a committee and board member.

## CSUSB Libraries



**Jennifer Beamer, Ph.D.**  
Senior Assistant Librarian  
CSUSB Libraries

Dr. Jennifer Beamer is the Scholarly Communication librarian at California State University San Bernardino (CSUSB). Jennifer provides leadership, outreach, and education on the scholarly communication ecosystem, including open access advocacy, open science practices, open educational resources, copyright and fair use, and research impact, and runs the institutional repository. She was awarded a Fulbright Research award for 2023-2024 to examine open-access infrastructure at the National Institute of Informatics in Tokyo, Japan. Her previous position was Head of Scholarly Communications and Open Publishing at the Claremont Colleges.