

CSU Recruit – Moving Application Statuses, Interview Process

Human Resources

Employment Services

Employment Services

Last Revised: 9/12/2024

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Moving Applicant Statutes in CSU Recruit

This section outlines how you can continue to disposition your candidate(s) to different application statutes in CSU Recruit.

Once the candidate(s) have been selected to move forward in the recruitment process, the Search Committee Chair / Admin Support will be able to move the candidate(s) statutes and send out communication via-CSU Recruit.

General Steps:

- 1. After you selected the candidates that you will interview, log into CSURecruit.
- 2. Select the appropriate staff/mpp recruitment and view applicants.
- 3. Select the candidate and disposition into "Invite to Interview."
- 4. Once accepted/declined, updated the candidate status.

Log in to CSU Recruit



Invite to Interview

1. On your dashboard, select the Search committee review title.

| | | \checkmark | |
|--|--|---|---|
| Position Description Not applicable to faculty Manage position descriptions and create | Jobs 2 Jobs open 2 Team jobs open New job | Approvals (May not be applicable) O Jobs awaiting your approval 9 Approved | Advertisements O Advertisements |
| E | | Fo | 4 |
| Applications | Search committee review | Interviews | Offers |
| 1 Jobs have applicants for review O Applicants assigned to you for review | 2 Jobs requiring panel review | 0 Scheduled interviews | 0 Offers awaiting your approval 10 New hires |
| | | | 0 New hire tasks |

2. Select the appropriate position and click on **View Applicants**.

| My searcl | ly search committee jobs | | | | | | | | | |
|------------|--------------------------|------------------|---|------|--------------------|-------------------------|--|--|--|--|
| Job number | Date added | Status | Title | User | Total applications | Your role | | | | |
| 529403 | Jun 22, 2023 | Interviewing | Sergeant, Public Safety | JG | 25 | Search Committee Chair | View Applicants (8) View responses Edit Job | | | |
| 531303 | Aug 21, 2023 | Interviewing | Director, Finance, Technology & Operations (Administrator II), FTO | SS | 30 | Search Committee Member | View Applicants (6) View job | | | |
| 532260 | Sep 20, 2023 | Shortlisting | Lead Community Service Specialist (Community Service Specialist II), Parking | GM | 17 | Search Committee Chair | View Applicants (10) View responses Edit job | | | |
| 532322 | Sep 21, 2023 | Shortlisting | Enforcement and Parking Projects Analyst (Administrative Analyst/Specialist Non-Exempt), Parking | GM | 29 | Search Committee Chair | View Applicants (13) View responses Edit job | | | |
| 532988 | Oct 11, 2023 | Shortlisting | Fiscal Support Coordinator (Administrative Support Coordinator I), Parking | GM | 38 | Search Committee Chair | View Applicants (27) View responses Edit job | | | |
| 533481 | Oct 26, 2023 | Pending approval | Administrative Analyst/Specialist (Administrative Analyst/Specialist I), Student Financial Services | CE | 0 | Search Committee Member | View job | | | |
| 533899 | Sep 6, 2024 | Shortlisting | TEST Talent Acquisition Coordinator (Administrative Support Coordinator II) | GM | 2 | Search Committee Chair | View Applicants (2) New responses Edit Job | | | |
| | | | | | | | | | | |

3. Select the candidate who you want to invite to interview.

| TEST Talent Acquisition Coordinator (Administrative Support Coordinator II) (533899) Job Code/Employee Classification: Admin Support Coord 12 Mo | Job Code/Employee Classification: Admin Support Coord 12 Mo |
|--|---|
| View responses Bulk compile and send Bulk move | |
| Select all Sort: Outcome | Summary |
| Search Committee Review | |
| Cody Coyote | |

| dy Coy | ote 🔵 | | | | | | a | Actions ~ |
|---|-----------------------------------|--|------|-------------|--|-----------------|----------------------|-----------|
| w profile | Add flags | | | | | | | |
| dress | 5500 San 9240 |) Univeristy Pkwy Bernardino, California 17, United States | | | Phone | +1 909-537-1234 | L | |
| ıail | cody | coyote@csusb.edu | | | Original source | LinkedIn | | |
| pplications | History | Scheduled emails | CRM | Resume / C\ | / | | | |
| | | | | | | | | |
| | | | | | | | | |
| 1 533899 (Administ | - TEST Talent / rative Support | Acquisition Coordina : Coordinator II) | itor | | | | Add comment |] |
| i) 533899 (Administ | - TEST Talent / rative Support | Acquisition Coordina : Coordinator II) Applied via | itor | | Status changed Sep 6, 2024 | Offe | Add comment |] |
| i) 533899 (Administ Date submitte Sep 6, 2024 | - TEST Talent / rative Support | Acquisition Coordina : Coordinator II) Applied via Careers webs | itor | | Status changed Sep 6, 2024 Search Committee Review | Offe No (| Add comment |] ••• |
| 1 533899 (Administ Date submitte Sep 6, 2024 Resume / CV | - TEST Talent / rative Support | Acquisition Coordina Coordinator II) Applied via Careers webs Form | itor | | Status changed Sep 6, 2024 Search Committee Review Add flags | Offe No (| Add comment |] |
| 1 533899 (Administ Date submitte Sep 6, 2024 Resume / CV View | r TEST Talent / rative Support | Acquisition Coordina Coordinator II) Applied via Careers webs Form View | itor | | Status changed Sep 6, 2024 Search Committee Review Add flags | Offe No (| Add comment |] |
| 533899 (Administ Date submitte Sep 6, 2024 Resume / CV View | - TEST Talent / rative Support | Acquisition Coordina : Coordinator II) Applied via Careers webs Form View | itor | | Status changed Sep 6, 2024 Search Committee Review Add flags | Offe No (| Add comment offer |] |

4. Click on the 'Search Committee Review' status.

5. Move the candidate to 'Invite for Interview 1' and click on next.

| Search Committee Review | | | |
|------------------------------|---|--|--|
| Search Committee Unsuccessfu | I | | |
| Invite for Interview 1 1 | | | |
| Interview 1 Accepted | | | |
| Interview 1 Declined | | | |
| Interview 1 Unsuccessful | | | |
| Invite for Final Interview | | | |
| Final Interview Accepted | | | |
| Final Interview Declined | | | |
| Final Interview Unsuccessful | | | |

- **6.** The template will prepoluate with the candidate information.
 - **I.** The hiring department is responsible for updating the highlighted fields: From*, minutes, & providings the new dates/times.
 - II. Once updated, select 'Move now'.

| Create an ev | ent booking invitation | for the applica | ant: 🔍 Yes 🛛 🔾 | No | | |
|---|--|---|--|---|--|--|
| Empile Applie | | | | | | |
| Email: Applic | ant: • Yes • No | | | | | |
| From:* | FirstName.LastNam | e@csusb.edu | | | | |
| Subject:* | CSU San Bernardin | o- Interview Invi | tation | | | |
| Message: | | | | | | Merge fiel |
| BI | 」 ⊱ ≣ - ☷- | 🔳 🎦 Forma | its - <u>A</u> - <u>A</u> | - & E | $\underline{T}_{x} \Leftrightarrow$ | (|
| | I | i | | | | |
| | | | | | | |
| califo SAN | BERNARDIN | | | | | |
| T | alent Acquisition | | | | | |
| | | | | | | |
| Dear Coo | iy Coyote, | | | | | |
| Thank yo | u for applying to C | alifornia State | University, Sa | an Bernardin | ο. | |
| We were (Adminis learn mo The inter Talent Ac about ou | impressed with you trative Support Coor re about you, your view will last about quisition Coordinat r University. | ur application ordinator II) p background, <u>45 minutes</u> a or (Administra | for the TEST 1 osition and we and experience and you will ha ative Support (| Falent Acquis would like t e. You will m ive an oppor Coordinator | ition Coordinat to invite you fo eet with a sear tunity to discus II) position and | or r an interview to rch committee. ss the TEST I learn more |
| Please le | t me know if the fo | llowing date a | nd time works | for you. | | |
| August 1 | 5, 2022 from 4:00 | pm – 4:45 pr | n (PST) | | | |
| Once you date, tim | ı schedule your inte e, and location. | erview appoint | ment, you wil | l receive a c | onfirmation wit | h the interview |
| We look | forward to hearing | from you. | | | | |
| Kind Reg | ards, | | | | | |
| | | - | | | | |

Status Update - Interview 1 Accepted

1. Once the candidate responded and accepted the interview invitation, you can send the confirmation email via-CSURecruit by selecting the candidate.

| TEST Talent Acquisi Support Coordinato Job Code/Employee Classifi | tion Coordir or II) (533899 cation: Admin Su | n <mark>ator (Administr</mark> 9) pport Coord 12 Mo | ative |
|---|--|---|-------|
| View responses | | | |
| Bulk compile and send | Bulk move | | |
| Select all | Sort: | Outcome | ~ |
| Invite for Interview 1 | | | |
| Cody Coyote Sep 6, 2024 | | | |
| Search Committee Re | view | | |
| Testy Testy | | | • |

2. Click on the 'Invite for Interview 1'.

| | | | | | | | Actions + |
|---|--|--|------------|------------|--|-------------------|-----------|
| w profile | Add flags | | | | | | |
| dress | 5500 Univerist | y Pkwy | | | Phone | +1 909-537-1234 | |
| | San Bernardino 92407, United | o, California States | | | | | |
| ail | codycoyote@c | susb.edu | | | Original source | LinkedIn | |
| | | | | | | | |
| plications | History Schedu | led emails | CRM | Resume / C | / | | |
| oplications 1 533899 (Administ | History Schedu - TEST Talent Acquisit rative Support Coordin | led emails ion Coordina nator II) | CRM tor | Resume / C | / | E Add c | omment |
| 533899 (Administ Date submittee | History Schedu - TEST Talent Acquisit rative Support Coordin | led emails ion Coordina nator II) Applied via | CRM tor | Resume / C | Status changed Sep 6, 2024 | Add co | omment |
| to 533899 (Administ Date submitte Sep 6, 2024 | History Schedu - TEST Talent Acquisit rative Support Coordin | ion Coordina nator II) Applied via Careers webs | CRM tor | Resume / C | Status changed Sep 6, 2024 Invite for Interview 1 | Offer No offer | omment |
| i 533899 (Administ Date submitte Sep 6, 2024 Resume / CV | History Schedu - TEST Talent Acquisit rative Support Coordin | led emails ion Coordina nator II) Applied via Careers webs Form | CRM tor | Resume / C | Status changed Sep 6, 2024 Invite for Interview 1 Add flag | Offer No offer | omment |

3. Move the candidate to 'Interview 1 Accepted' and click on next.

| Change application status | E |
|--|---|
| Search Committee Review Search Committee Unsuccessful Invite for Interview 1 Interview 1 Accepted | Î |
| Interview 1 Declined Interview 1 Unsuccessful Invite for Final Interview Final Interview Accepted | |
| Final Interview Declined Final Interview Unsuccessful | • |
| Submit Next > Cancel | |

- **4.** The template will prepoluate with the candidate information.
 - I. The hiring department is responsible for updating the highlighted fields:
 - From:*
 - Date & Time
 - Inserting a Zoom Link
 - Campus Constituents: (Insert Names, Job Title)
 - Contact information
 - II. Once updated, select **'Move now'.**

| From:* | Firstnam | e.LastName@csu | sb.edu | | | | | | |
|--------------------|------------------------------|--------------------------------------|-----------------------------|-----------------------------|--------------------|-----------------------|---------------------|------------------------|-------------------|
| Subject:* | CSU San | Bernardino, inter | /iew 1 - Confi | irmation | | | | | |
| Message | | | | | | | | | Merge field |
| n r | | | | | 0 | | - | | |
| В / | <u>⊍</u> S ≡ | | Formats - | <u>A</u> – <u>A</u> | - C | <u> </u> | x () | | (|
| | | | | | | | | | |
| CALIFO | RNIA STATE L | | | | | | | | |
| SAN | alent Acquis | ition | | | | | | | |
| | | | | | | | | | |
| Dear {F | IRSTNAME} | {LASTNAME}, | | | | | | | |
| This em | ail serves a | s confirmation fo | r your zoom | n interview s | chedul | ed for <mark>D</mark> | ate & Ti | <mark>me (PST</mark>) |). |
| Kindly r | neet the sea | arch committee l | y following | the Zoom li | nk belo | w. | | | |
| (Insert | Zoom Linl | <mark>()</mark> | | | | | | | |
| The sea | rch committ | ee is comprised | of the follow | ving campus | s consti | tuents: | | | |
| • (1 | nsert Nam | es, Job Title) | | | | | | | |
| | | | | | | | | | |
| View Tu | torials and (| Guides at this lin | k: <u>https://s</u> | upport.zoon | n.us/hc | /en-us/s | ections/2 | 20174009 | <u>6-Training</u> |
| Informa | tion about (| California State l | University Sa | an Bernardir | no, link: | https:/ | /www.csi | usb.edu/a | bout-csusb |
| Request | for Accomr | nodation: | | | | | | | |
| If you r an ASL | equire speci interpreter, | al accommodatio etc.), please cor | ons for your Itact CSUSB | interview (i Benefits at | .e. nee Benefit | d an AD. s@csusl | A complic b.edu. | ate interv | view room, |
| The con | nmittee look | s forward to me | eting you or | n <mark>DATE</mark> ! | | | | | |
| Best reg | jards, | | | | | | | | |
| | | | | | | | | | |

Status Update - Interview 1 Declined

1. If the candidate has declined the interview invitation, you can send the confirmation email via-CSURecruit by selecting the candidate.

| TEST Talent Acquisit Support Coordinato Job Code/Employee Classifie View responses | tion Coordin or II) (53389) cation: Admin Su | nator (Administrative 9) upport Coord 12 Mo | |
|---|--|---|-----|
| Bulk compile and send | Bulk move | | - 1 |
| Select all | Sort: | Outcome | ~ |
| Invite for Interview 1 | | | |
| Cody Coyote Sep 6, 2024 | | | |
| Search Committee Re | view | | |
| Testy Testy | | | |

2. Click on the 'Invite for Interview 1'.

| | ite 🛡 | | | | | | Actions V |
|---|-------------------------------------|---|-----|-------------|----------------------------|---------------|-------------|
| w profile | Add flags | | | | | | |
| dress | 5500 San Be | Univeristy Pkwy ernardino, California 7 United States | | | Phone | +1 909-537-12 | 234 |
| ail | codyc | oyote@csusb.edu | | | Original source | LinkedIn | |
| plications | History S | Scheduled emails | CRM | Resume / C\ | 1 | | |
| 533899 | - TEST Talent A rative Support (| cquisition Coordina Coordinator II) | tor | | | | Add comment |
| (Administi | d | Applied via | | | Status changed Sep 6, 2024 | | Offer |
| Date submitte | | _ | ite | | Invite for Interview 1 | I | No offer |
| Date submitte Sep 6, 2024 | | Careers webs | | | 17 W | | |
| Date submitte Sep 6, 2024 Resume / CV | | Careers webs | | | Add flags | | |

3. Move the candidate to 'Interview 1 Declined' and click on next.

| hange application status | | E |
|------------------------------|----------------------|----------|
| Search Committee Review | | ^ |
| Invite for Interview 1 | | |
| Interview 1 Accepted | | |
| Interview 1 Declined 1 | | |
| Interview 1 Unsuccessful | | |
| Invite for Final Interview | | |
| Final Interview Accepted | | |
| Final Interview Declined | | |
| Final Interview Unsuccessful | | - |
| | Submit Next > Cancel | |

4. The template will prepoluate with the candidate information, no changes need to be made.

| From:* | talentacquisition@csusb.edu | |
|--|---|---------|
| Subject:* | CSU San Bernardino- Interview declined | |
| Message: | Merge | fields |
| BI | U 응 트 · 프 · 르 프 Formats · <u>A</u> · <u>A</u> · <i>&</i> 프 · <i>C</i> · · · | ? |
| Hello Cod This emai Coordinat We appre employer Kind Rega CSUSB Ta | ly, il is to confirm that you've declined our invitation to interview for the TEST Talent Acquisition tor (Administrative Support Coordinator II) position in UP-Parking Admn - DS1010. ciciate the interest and considering California State University, San Bernardino as a prospectiv and wish you every success in your career. ards, alent Acquisition Team per: 533899 | ו ve |

I. Scroll down and please indicate the reason for selecting the interview 1 declined status:*

| ease indicate the reason for s | electing the interview 1 declined status:* | |
|--------------------------------|--|--|
| Colored | | |

II. Once updated, select **'Move now'.**

| lease indicate the reason for selecting t | he interview 1 declined status:* | |
|---|----------------------------------|--|
| No show / Did not respond | ~ | |
| | | |
| | | |
| Note | | |
| | | |
| | \frown | |