From: colleagues@groups.csusb.edu <colleagues@groups.csusb.edu> On Behalf Of Provost &

Vice President for Academic Affairs **Sent:** Thursday, July 11, 2024 11:36 AM

To: Colleagues < colleagues@groups.csusb.edu>

Subject: Associate Provost for Faculty Affairs and Development

Dear Colleagues,

Following an extensive search process, I am pleased to share that Theodore ("Ted") Young has been named associate provost for Faculty Affairs and Development. He will begin his new position on July 29, 2024, and hold an academic appointment as a tenured associate professor in the Department of World Languages and Literatures.

Dr. Young brings a wealth of experience in higher education, including 25 years in various leadership roles. Most recently, he served a decade as associate provost for Faculty Affairs at the ArtCenter College of Design in Pasadena. Additional leadership positions include 12 years as dean of the Languages Division at Pasadena City College and three years as director of Academic Programs and Graduate Studies at Florida International University's Latin American and Caribbean Center.

Among his wide-ranging contributions, he has advanced an extensive research portfolio, developed and implemented interdisciplinary programs, cultivated cooperative partnerships and collaborative programs, developed a system for annual faculty evaluations and more. Dr. Young earned a bachelor's degree in English and Portuguese and a master's degree in Spanish and Portuguese at UC Santa Barbara and a doctoral degree in Romance languages and literatures at Harvard University.

Thank you to the campus community for your engagement in this important search and to the search committee chaired by Matthew Poole. I would also like to extend my gratitude to Dr. Kevin Grisham for his leadership and extensive efforts as interim associate provost for Faculty Affairs and Development.

Please join me in congratulating Ted on his new appointment and welcoming him to our campus community.

Sincerely, Rafik



A. Rafik Mohamed, Ph.D.
Provost and Vice President for Academic Affairs
California State University, San Bernardino