

Jack H. Brown College Office of Academic Equity

www.csusb.edu/academic-equity



Kimberly Collins, Ph.D

Department of Public Administration

Kimberly Collins, Ph.D. is the Executive Director of the Barbara and William Leonard Transportation Center (LTC) at California State University, San Bernardino. The LTC is a regional transportation center focused on improving transportation administration and public policy through data driven decision making. Kimberly's current research focuses on social equity, sustainability, networks, and democracy in communities, particularly borderlands. She currently is a Professor of Public Administration at CSUSB and the Faculty Liaison for CLADEA (Latin American Commission for Administration Schools).



She was appointed to the Good Neighbor Environmental Board (a U.S. EPA Presidential Advisory Commission) in 2018 and is the North American Regional Editor for the Journal of Borderlands Studies. From 1999 to 2009, Kimberly was the Founding Executive Director of the California Center for Border and Regional Economic Studies (CCBRES), located on the Imperial Valley Campus of San Diego State University. She also had an academic appointment from 2007 until 2009 at SDSU-Imperial Valley in the Public Administration Department.

Kimberly received her Ph.D. in 2006 from El Colegio de la Frontera Norte in Tijuana, Baja California. The title of her dissertation work (written in English and Spanish) was "Local Government Capacity and Quality of Life in the U.S.-Mexican Border: The Case of Calexico, California and Mexicali, Baja California / La capacidad del gobierno local y la calidad de vida en la frontera de los Estados Unidos y México: El caso de Calexico, California y Mexicali, Baja California". She received her Masters of Arts in Political Science with a focus on International Relations from San Diego State University. Her Master's thesis was titled "Direct Foreign Investment and Labor Conditions: Case Study of the Mexican Maquilas". She has a Bachelor of Arts in Political Science with a minor in History from the University of California San Diego and a certificate in community economic development from Cornell University.

Marc Fudge, Ph.D

Department of Public Administration

Dr. Fudge is a Professor of Public Administration in the Jack H. Brown College of Business and Public Administration at California State University San Bernardino, where he has taught since 2011.

Dr. Fudge conducts research in the areas of public finance, social equity and performance measurement.



His work appears in the Journal of Public Budgeting, Accounting and Financial Management, Public Financial Management, the Journal of International Finance and Economics, the International Journal of Public Administration, and several other publications.

Currently he is the Chair of the American Society for Public Administration's Section on Public Performance and Management. He is also the former president of the Conference of Minority Public Administrators (COMPA). In 2016 he was appointed to serve as a senior research fellow for the Research Institute for Public Management and Governance and is also the director of the Center for Fiscal Policy and Innovation (CFPI). The Center conducts research on the fiscal health of local governments in California.

He earned his PhD in Public Administration from Rutgers University Newark, his MPA from Fairleigh Dickinson University and his BA from Howard University.

Pamela Medina, Ph.D

Department of Public Administration

Pamela Medina is an assistant professor in the Public Administration Department, where she also teaches courses in Nonprofit Management. She conducts research in the areas of public participation, social equity, comparative public administration, and public administration pedagogy. Her most recent work appears in the Journal of Public Affairs Education, the Journal of Health and Human Services Administration, and Administrative Theory and Praxis.



Dr. Medina joins CSUSB most recently from the University of Colorado Denver, where she taught in the School of Public Affairs for four years. She earned a PhD in Public Affairs with a specialization in Governance and Public Policy Research from the University of Central Florida in 2015, and also holds Master's and Bachelor's Degrees in Political Science, and a certificate in Gender Studies. Prior to her academic career, she was employed as a state workforce research analyst, and in various nonprofit organizations in development positions. She also interned with the United Nations Development Program in Bolivia, her country of birth.

In her free time, she enjoys spending time at theme parks, reading, horror movies, and hiking with her dog, Margaux.

Sharon Pierce, Ed.D

Department of Public Administration

Sharon Velarde Pierce is an Associate Professor of Public Administration at California State University, San Bernardino. She has served as a K-12 school administrator for almost 25 years. Her research focuses on the experiences of Latina women in leadership roles, first generation college students, and more recently, the experiences of undocumented students. As an educator, she is committed to building a supportive learning environment through culturally responsive pedagogies that focus on a student-centered approach.



Montgomery Van Wart, Ph.D

Department of Public Administration

Dr. Montgomery (Monty) Van Wart has worked in higher education in various capacities for over 35 years, nearly always with administrative roles. He served as the Interim Dean of the College of Business and Public Administration at California State University San Bernardino where he was also a longtime chair of the Department of Public Administration. Prior to that he was the Chair of the Department of Public Administration at the University of Central Florida. He was also a Senior Research Fellow at KU Leuven (formerly Catholic University) in Belgium (2012-13), a visiting professor at Rutgers (2013), and a visiting professor at the University of Hong Kong and the National University of Ireland, Galway. He is the recipient of the 2023-2024 Outstanding Faculty Award for CSUSB.



As an instructor, Dr. Van Wart has won the Chancellor's award for teaching (Faculty Innovation and Leadership Award) and many other teaching awards. As a champion of online teaching, he was the first at CSUSB to provide Quality Matters certified classes. He has done extensive pedagogical research and has worked hard to ensure that he applies those insights to his own teaching.

As a scholar, Dr. Van Wart has over 150 publications and received the University Outstanding Research Award in 2015. His primary research frequently appears in the best journals in the field; for example he has ten refereed articles in Public Administration Review. His eleven books include Dynamics of Leadership (2nd edition, Choice Award for Outstanding Academic Title), Leadership in Public Organizations (3rd edition), Human Resource Management in Public Service (with others, 7th edition, Best Public Sector HR Book by ASPA), Leadership and Culture (with Hondeghem and Schwella), Business-Government Relations (with Ni), Leadership Across the Globe (with Gupta), and Changing Public Sector Values. He has nearly 10,000 Google Scholar citations. His research areas are administrative and business leadership, human resource management, training and development, administrative values and ethics, organization behavior, and general management. He helped redesign the Code of Ethics for the American Society for Public Administration (ASPA), is the Associate Editor for Public Performance and Management Review and also serves on numerous editorial boards. He has received numerous awards for research.

Ki Eun Kang, Ph.D

Department of Public Administration

Ki Eun Kang, Ph.D., is an assistant professor in the Department of Public Administration in the Jack H. Brown College of Business and Public Administration at California State University, San Bernardino. Her research interests include community and local economic development, resilience, environmental and urban policy, behavioral public policy, and conflict resolution. She has extensive experience with quantitative research methods and analysis.



Currently, she is examining resilience policies and programs in the 101 largest cities in the U.S. and investigating community development conflicts within local governments. Additionally, she explores public opinions on Public-Private Partnerships (PPP), collaboration, as well as climate and environmental health topics.