

CSUSB Budget Office
Fiscal Year 2024-25
Average Benefit Rates by Bargaining Unit

| <u>Union Code</u> | <u>Description</u> | <u>Rate</u> |
|-------------------|--|---------------|
| C99 | Confidential Classes | 71% |
| M80 | Management | 57% |
| R01 | Physicians | 53% |
| R02 | Health Care Support | 68% |
| R03 | Faculty | 53% |
| R04 | Academic Support Unit | 70% |
| R05 | Operations and Support Services | 86% |
| R06 | Skilled Crafts | 72% |
| R07 | Clerical & Administrative Support Svcs. | 69% |
| R08 | Public Safety | 61% |
| R09 | Technical & Support Services | 67% |
| | Change to Existing position (Reclass/IRP/New employee) | 33.96% |

*For all New/Updated Positions **EFFECTIVE JULY 1, 2024***

Benefit Rate as a % of salary

Excludes overtime, shift differential, and term pay.