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**President’s Diversity, Equity, and Inclusion (DEI) Board**   
**Alumni and Community Outreach Subcommittee**

February 10, 2025   
<https://csusb.zoom.us/j/81859409986>

**MEETING ATTENDANCE**

**Participants:**Check box if present for the meeting

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| ​ Robert Nava, Steering Committee Liaison | ​​​​ Tamara Holder, Subcommittee Member |
| ​​​​ ​​Crystal Wymer-Lucero, Chair | ​​​​ Salome Kapella-Mshigeni, Subcommittee Member |
| ​​​​ Dalia Hernandez, Vice Chair | ​​​​ Pamela Medina Gutierez, Subcommittee Member |
| Bryan Haddock, Steering Committee Liaison | Sunny Lin, Subcommittee Member |
| ​​​​​​​​​​ Chinaka DomNwachukwu, Subcommittee Member | Kerry Neal, Subcommittee Member |
| Heather Hopkins, Subcommittee Member | Lauren Hunter, Student Representative |

**SUBCOMMITTEE CHARGE**

The charge of this committee is to engage, and where possible, include alumni and community partners in the University’s DEI initiatives, events and activities.

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| **MEETING AGENDA** |
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1. **Welcome and Agenda Review, Crystal and Dalia** 
   1. Crystal gave a welcome and updated the committee on our new members of Chinaka and Lauren, Salome on sabbatical, and Navneet has left the University.
2. **Steering Committee Liaisons, Vice President Nava & Chief of Staff Haddock** 
   1. No Updates
3. **Student Rep Updates, Lauren** 
   1. No Updates
4. **SMSU Calendar, Tamara** 
   1. Despite attempting to gather an Affinity Center Spring Events calendar, it has been difficult to achieve.
   2. Pan African Center event with alumni on March 15
   3. There has been feedback on students needing to learn how to navigate the system in addition to encouragement. Crystal to pass this on to alumni speakers.
5. **Event Discussion**
   1. Discussion- Undocumented Student Rights Info Session
      1. Via Zoom
      2. During lunch hour
      3. Should benefit students, staff and faculty
      4. Have someone with knowledge of immigration law and limits of authority
      5. What students don’t have to respond to and what they do
      6. How to get involved
      7. Campus resources to support processing feelings
      8. Resources:
         1. CAPS- know your rights
         2. USSC
         3. UDAC
      9. Notes:
         1. Jordan Fullam encourage faculty
6. **Open Discussion:**
   1. Tamara reported the National Day of Action for Higher Education on April 17, event across the US, should try to get our rights event before that
   2. SMSU looking at event for teaching students how to protest
   3. Crystal to ask Ben about how we proceed with new DEI ruling

**Notes from the Retreat:**

This year:

1. Gary DuBois event (Crystal to send details to Committee)
2. Streaming of the event for Pamela’s Class (Sunny/Heather to get tech, Pamela to bring her class)
3. October 17 from 5:30 - 7 p.m.
4. DEI Roster of Experts
5. Continue building resource list, and hope everyone will join us
6. Supporting cultural events hosted by our affinity centers by engaging alumni as mentors
7. Support the affinity centers through partnering with existing events by inviting alumni to network/mentor current students
8. Navneet/Tamara to identify months and activities
9. Work with affinity centers and student organizations to connect with alumni
10. Invite the alumni board to meet with the affinity centers and organizations
    * Notes: Tamara and Navneet to get list and share by October meeting
11. Enrollment and Retention:
12. Engaging alumni in supporting enrollment initiatives

Future plans:

1. Education
2. Bringing together leaders in local school districts to Show and encourage pathways for a decent career
3. Support Project Impact
4. Non-Profits
5. Host a workshop for non-profits and bring to CSUSB
6. Vice President Nava to share good practices for Community College non-profits on Nov. 1 within our region, perhaps replicate in spring for local non-profits