Annika Yvette Anderson

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Education

PhD in Sociology (2015) Washington State University, Pullman, WA

MA in Sociology (2010) Washington State University, Pullman, WA

BA in Public Relations (2006) The Pennsylvania State University, University Park, PA

Minors: Sociology, Women Studies, and International Studies *Study Abroad*: Royal Melbourne Institute of Technology,

Melbourne, Australia (2005)

Areas of Interest

Reentry; Desistance; Social Justice; Social Stratification; Social Psychology; Race and Ethnic Relations

Publications

Journal Articles

- Anderson, Annika, Roberta Fox, Paul Jones, Rigaud Joseph, Wendi Witherell, and Ashley Adams. 2023. "Reentry and Transition into College Life: A Study of Formerly Incarcerated Individuals in Southern California." *Journal of Human Behavior in the Social Environment* 34(2):268-289. https://doi.org/10.1080/10911359.2023.2244019
- Fox, Roberta, Jesse Rodriguez, Rigaud Joseph, and **Annika Anderson**. 2023. "Career Building Among Formerly Incarcerated College Graduates." *Journal of Career Development* 50(6):1189-1205. https://doi.org/10.1177/08948453231170211
- Huhn, Arianna, and **Annika Anderson**. 2021. "Promoting Social Justice through Storytelling in Museums." *Museum and Society*. 19(3): 351-368. https://doi.org/10.29311/mas.v19i3.3775
- Anderson, Annika, Douglas Weiss, and Sharon Oselin. 2020. "When I Grow Up: Exploring the Link between Future Expectations and Criminal Trajectories." *Journal of Developmental and Life-Course Criminology 6*(1): 43-66. https://doi.org/10.1007/s40865-020-00136-6
- Anderson, Annika, Noé J. Nava, and Patricia Cortez. 2018. "The Conduits and Barriers to Reentry for Formerly Incarcerated Individuals in San Bernardino." *Journal of Prison Education and Reentry* 5(1):2-17. https://doi.org/10.25771/sdf0-1631

Frickel, Scott, Rebekah Torcasso, and **Annika Anderson**. 2015. "The Organization of Expert Activism: Shadow Mobilization in Two Social Movements." *Mobilization* 20(3):305-323. https://doi.org/10.17813/1086-671X-20-3-305

Book Chapters

- Annika Anderson, Michael Griggs, and Carolyn McAllister. Forthcoming. "Navigating Lived Experiences:

 Professional Entanglements and the Role of Project Rebound." Division on Corrections and Sentencing
 Handbook Series: Lessons from Lived Experience, edited by C. Dum, J. Fader, T. LeBel and
 K. Wright. New York: Routledge.
- Henley, Nicole, and **Annika Anderson**. 2020. "The Intersection of Social Determinants of Health and Adverse Childhood Experiences for Incarcerated Women in San Bernardino County." Pp. 129-141 in *Race, Ethnicity, Gender and Other Social Characteristics as Factors in Health and Health Care Disparities*: Research in the Sociology of Health Care, edited by J. J. Kronenfeld. Emerald Publishing Limited. https://doi.org/10.1108/S0275-495920200000038012
- Buckley, Annie, and **Anderson, Annika**. 2020. "The Prison Arts Collective Program: An Exploration of the Benefits of Arts Education on Incarcerated Individuals." Pp. 205-221 in *Arte in Prisión: Justicia Restaurativa A Través de Proyectos Artísticos y Narrativos*, edited by G. V. Martínez. Valencia: Tirant lo Blanch Editorial.
- Anderson, Annika, Paul Jones, and Carolyn McAllister. 2019. "Reentry in the Inland Empire: The Prison to College Pipeline with Project Rebound." Pp. 232-246 in *Returning Home: Prisoner Reentry in the 21st Century: Critical Perspectives of Returning Home*, edited by C.J. Smiley and K. Middlemass. New York: Routledge.
- Anderson, Annika, Andrew Crookston, and Paul Anderson. 2013. "The Structural Origins of Stereotype Threat and Its Impact on Racial/Ethnic Groups at Predominantly White Institutions." Pp. 19-35 in *The Plight of Students of Color at Predominantly White Institutions: A Critical Reader*, edited by R.V. Robertson. Dubuque, IA: Kendall Hunt Publishing.

Book/Film Reviews

- Anderson, Annika. 2021. Review of *Beyond Recidivism: New Approaches to Research on Prisoner Reentry and Reintegration* by Andrea Leverentz, Elsa Y Chen and Johnna Christian. *Theoretical Criminology* 25(2): https://doi.org/10.1177/13624806211001968
- Winston, Atrese N., **Annika White**, Holly Wetzel, Soren Tanis, and Megan Dau. 2007. "Goodbye Baby." *Teaching Sociology* 35(3):286.

Manuscripts In Progress

- Penny, David, Douglas Weiss, and **Annika Anderson**. "Campus Climate for Formerly Incarcerated Students." *Journal to be determined.*
- Raba, Claire, and **Annika Anderson**. "Uncivil Proceedings: Perceptions of Civil Debt Collection Lawsuits from a Re-Entry Perspective." *Journal to be determined*.

Teaching Experience

Associate Professor

2021-Present Department of Sociology, California State University, San Bernardino (Courses taught: Criminology; Crime, Desistance, Reentry; Sociology of Race and Ethnicity; Internship in Sociology).

<u>Assistant Professor</u>

2015-2021 Department of Sociology, California State University, San Bernardino (Courses taught: Deviant Behavior; Criminology; Social Psychology; Sociology of Race and Ethnicity; Internship in Sociology)

<u>Instructor</u>

2010-2015 Department of Sociology, Washington State University (Courses taught: Introduction to Sociology, Social Deviance, Criminology, and Social Inequality)

Teaching Assistant

Spring 2013	Criminology, Department of Sociology, Washington State University
2009-2010	Introduction to Sociology, Department of Sociology, Washington State University
2009	Multicultural High School Journalism Summer Workshop, College of Communications, Office of Multicultural Affairs, The Pennsylvania State University
2006	Discussion Leader and Evaluator, Race and Ethnic Relations, Department of Sociology and Criminology, The Pennsylvania State University
2004	Race and Ethnic Relations, Department of Sociology and Criminology, The Pennsylvania State University

Research Assistant/Chair/Director Experience		
2020-2021	Chair, Project Rebound Consortium's Research and Data Subcommittee, California State University System	
2020-2021	Research Director, Prison Arts Collective, Annie Buckley (PI), California State University, San Bernardino	
2012-2013	Research Assistant, Dr. Jennifer Schwartz (PI), "Public Policy and Policy Enforcement Effects on Changes in Female and Male Drunk Driving," <i>National Institutes of Health, National Institute on Alcohol Abuse and Alcoholism</i> , R03, Department of Sociology, Washington State University	
2008-2009	Research Assistant, Dr. Scott Frickel, Department of Sociology, Washington State University	
2007	Research Assistant, Dr. Sandra Morgen, Women Studies Department, The Pennsylvania State University	
2007	Research Assistant, Dr. Aaronette M. White, Women Studies Department, The Pennsylvania State University	

Conference Presentations

- Raba, Claire, and Annika Anderson. "Uncivil Proceedings: Litigant Perceptions of Civil Debt Collection Lawsuits." Co-presenter at the Law and Society Association Annual Meeting, Denver, CO, June 2024.
- Anderson, Annika. "Faculty Planning for Financial Future and Retirement Sponsored by the Endowment Committee and the Emeritus/Retired Sociologists Committee." Panelist at the Pacific Sociological Association Conference, San Diego, CA, March 2024.
- Raba, Claire, and Annika Anderson. "Uncivil Proceedings: Perceptions of Civil Debt Collection Lawsuits from a Re-Entry Perspective." Co-presenter at the Annual Meeting of the American Society of Criminology, Philadelphia, PA, November 2023.
- Anderson, Annika. "Keynote Address." Keynote Speaker at the Inaugural Supporting Successful Reentry Conference. University of California, Riverside. April 2023.
- Barragan, Melissa, Priscilla Terriquez, and Anderson, Annika. "Project Rebound Ally Training: Awareness and Inclusivity of Formerly Incarcerated Students." Co-presenter at The CSU Student Success Network Conference (virtual). California, October 2022.
- Anderson, Annika. "Surviving and Thriving in Academia: Lessons Learned from 2020." Panelist at the Pacific Sociological Association Conference, Sacramento, CA, April 2022.
- Anderson, Annika, Roberta Fox, Paul Jones, Wendi Witherell, and Rigaud Joseph. "Reentry and Transition into College Life: A Study of Formerly Incarcerated College Students in Southern California." Co-presenter at the Annual Meeting of the American Society of Criminology, Chicago, IL, November 2021.
- Annika Anderson, Paul Jones, and Carolyn McAllister. "Reentry in the Inland Empire: Exploring The Prison to College Pipeline with Project Rebound." Co-presenter at The CSU Education, Health & Human Services, and Social Sciences Community Webcast, Chancellor's Office, February 2020.
- Anderson, Annika. "Roundtable: Project Rebound: Building a Prison to College Pipeline through the California State University System." Discussant at the Annual Meeting of the American Society of Criminology, San Francisco, CA, November 2019.
- Anderson, Annika, Douglass Weiss, and Sharon Oselin. "When I Grow Up: Future Expectations, Race and Criminal Desistance." Co-presenter at the Annual Meeting of the American Society of Criminology, San Francisco, CA, November 2019.
- Arianna Huhn, Annika Anderson, Andre Harrington, and Jason Mann. "Storytelling to Promote Empathy: The In | Dignity Project." Co-presenter at the National Association for Multicultural Education Meeting, Lincoln High School, San Diego, CA, February 2019.
- Anderson, Annika. "Building Bridges through Prison-University Partnerships." Discussant at the Annual Meeting of the American Society of Criminology, Atlanta, GA, November 2018.
- Anderson, Annika and Mercedes Valadez. "Understanding Prejudice: An Examination of Overt Discrimination." Co-presenter at the Hawaii University International Conferences on Arts, Humanities, Social Sciences &

- Education (AHSE). Honolulu, Hawaii, January 2018.
- Anderson, Annika. "Project Rebound: Expanding the Prison to College Pipeline." Presenter at the Annual Meeting of the American Society of Criminology, Philadelphia, PA, November 2017.
- Anderson, Annika and Sharon Oselin. "Gender, Cognitive Transformation and Desistance from Crime." Co-presenter at the Annual Meeting of the American Society of Criminology, New Orleans, LA, November 2016.
- Anderson, Annika. "Cognitive Transformation and Desistance from High Risk Behaviors." Presenter at the Annual Meeting of the American Society of Criminology, Washington, DC, November 2015.
- Anderson, Annika. "Race/Ethnicity, Cognitive Transformation and Desistance from Crime." Presenter at the Annual Meeting of the Justice Studies Association, Bridgewater, MA, May 2015.
- Frickel, Scott, Rebekah Torcasso and Annika Anderson. "The Organization of Expert Activism: Shadow Mobilization in Two Social Movements." Co-Presenter at The Annual Meeting of the American Sociological Association, San Francisco, CA, August 2014.
- Frickel, Scott, Rebekah Torcasso and Annika Anderson. "Shadow Mobilization: The Organization of Expert Activism." Co-Presenter at The Annual Meeting of the Society for Social Studies of Science (4S), San Diego, CA, October 2013.
- Anderson, Annika, Veronica Puente and Paul Anderson. "Stereotype Threat: Impact on Racial and Ethnic Minorities in Educational Settings." Co-Presenter at the Annual Meeting of the Association of Black Sociologists, Denver, Co, August 2012.
- White, Annika. "Framing Popular Music: Consumption Patterns Among Undergraduate and Graduate Students." Presenter at the Annual Meeting of the Pacific Sociological Association, Seattle, WA, March 2011.
- White, Annika. "A Content Analysis of Popular Themes and Sexuality in Rap and Reggae Music." Presenter at the Annual Meeting of the Association of Black Sociologists, Atlanta, GA, August 2010.

Campus and Community Presentations

- Presenter, "Navigating Lived Experiences: Professional Entanglements and the Role of Project Rebound," organized by the Dean's office, The College of Social and Behavioral Sciences (CSBS), California State University, San Bernardino, February 15, 2024.
- Panelist, Documentary: "We're Not OK: Black Faculty Experiences and Higher Education Strategies," Los Angeles, CA, December 7, 2023.
- Presenter, "5th Annual "The Voice of African American Men," organized by The JHBC Office of Academic Equity (OAE), California State University, San Bernardino, February 24, 2023.
- Presenter, "4th Annual "Essential Conversations with African American Men," organized by The JHBC Office of Academic Equity (OAE), California State University, San Bernardino, February 24, 2022.

- Presenter, "Women of Color and Incarceration," organized by the Women's Resource Center, California State University, San Bernardino, April 13, 2022.
- Panelist, "Project Rebound: Transforming Lives, Rebuilding Futures," organized by The Pfau Library's for the Conversations on Race and Policing Series, California State University, San Bernardino, February 10, 2021.
- Presenter, "FCE Faculty Development Virtual Café," organized by the Faculty Center For Excellence, California State University, San Bernardino, February 16, 2021.
- Moderator, "Advancing Criminal Justice Reform: Through the Lens of Diverse, Lived Experiences," with speaker Dolores Canales, sponsored by The University Diversity Committee, California State University, San Bernardino, September 22, 2020.
- Presenter, "Conversations on Race and Policing: A Student-Hosted Panel Discussion with Students, Campus Guests and Faculty," organized by the Pfau Library, California State University, San Bernardino, July 1, 2020.
- Presenter, "Emotional Double Standard for Black Womxn Panel," organized by Associated Students, Inc., California State University, San Bernardino, May 29, 2020.
- Panelist, "American Exceptionalism 2.0," co-presented with Daniel MacDonald and Marc Robinson and sponsored by the CSUSB History Club/Phi Alpha Theta and the History Department, California State University, San Bernardino, May 31, 2019.
- Presenter, "Criminal Justice System: Prevention, Intervention and Reentry Work Group," The Symposium on Race Relations and Social Justice, California State University, San Bernardino, April 13, 2019.
- Working Group Chair, "Criminal Justice System and Gun Violence," Symposium on Race Relations and Social Justice Planning Committee, California State University, San Bernardino, July 2018-2019.
- Panelist, "The Prison to School to Work Pipeline," Symposium, University of California, Riverside, Alumni & Visitors Center, March 1, 2019.
- Poetry Performer, The "African American History Month Literary Celebration," sponsored by the English Department and the Black Faculty, Staff and Student Association, California State University, San Bernardino, February 7, 2019.
- Presenter, "CSUSB Guest Scholar Series: Prison Arts Collective," organized by the Prison Arts Collective, Chino Institute for Men, January 25, 2019.
- Panelist, "Building Excellence for California's Incarcerated & Formerly Incarcerated College Students Summit," organized by the Renewing Communities Initiative, Hotel Irvine, April 20, 2018.

- Presenter, "Exploring Discrimination: An Examination of Hate Crimes in California," Junior Faculty Research Symposium, sponsored by The College of Social and Behavioral Sciences, California State University, San Bernardino, December 4, 2018.
- Panelist, "Inland Empire Regional Convening: Serving Our Formerly Incarcerated Students," hosted by Corrections to College California, San Bernardino Valley College, November 3, 2017.
- Presenter, Yotie Talks: "The Conduits and Barriers to Reentry for Formerly Incarcerated Individuals in San Bernardino," hosted by the University Diversity Committee and Pfau Library, California State University, San Bernardino, April 6, 2017.
- Poetry Performer, "Poetry Reading to Celebrate Black History Month" event at California State University, San Bernardino, February 27, 2017.
- Poetry Performer, "I'm Feeling Good: Black History Month" event, California State University, San Bernardino, February 25, 2016.

Honors/Awards/Grants

Honors/Awar	-
2024	Co-Principal Investigator, "Supporting Transitional Aged Youth (TAY)," Subaward from the Anti-Recidivism Coalition, Prime Funding Source: DHHS/Substance Abuse and Mental Health Services Administration (SAMHSA) (\$13,375).
2023	Principal Investigator, Consumer Debt Grant, Inland Counties Legal Services ('ICLS') (\$11,500).
2023	Principal Investigator/Executive Director, CSU Project Rebound (CSUSB campus), The Chancellor's Office (\$483,000).
2023	Co-Principal Investigator, "Supporting Transitional Aged Youth (TAY)," Subaward from the Anti-Recidivism Coalition, Prime Funding Source: DHHS/Substance Abuse and Mental Health Services Administration (SAMHSA) (\$10,000).
2023	Campus Apportionments for Direct Student Support, CSU Project Rebound (CSUSB campus), California State Budget Act of 2021 (\$44,915).
2022	Scholar Support Coordinator, Tobacco Related Disease Research Program, "Smoke and Tobacco Outreach and Prevention Scholars (STOPS)" Initiative, California State University, San Bernardino (\$1,001,098).
2022	Principal Investigator/Executive Director, CSU Project Rebound (CSUSB campus), The Chancellor's Office (\$257,262).
2022	Principal Investigator, Building Postsecondary Educational Pathways for Juvenile Justice System Involved Youth Grant, The California Wellness Foundation (\$50,000).

2022 Campus Apportionments for Direct Student Support, CSU Project Rebound (CSUSB campus), California State Budget Act of 2021 (\$38,370). 2022 Office of Community Engagement Conference Grant (\$1,520), California State University, San Bernardino. 2020 Principal Investigator/Executive Director, CSU Project Rebound (CSUSB campus), The Chancellor's Office (\$137,000). Principal Investigator/Executive Director, CSU Project Rebound (CSUSB campus), The 2019 Chancellors Office (\$236,127). 2019 Outstanding Faculty in Service to College Award, the College of Social & Behavioral Sciences, California State University, San Bernardino. 2019 "Africa, Refugees, and (Lack of) Tertiary Education: A Perfect Storm for Peril ... or Progress!" The University Diversity Committee (\$1,500), California State University, San Bernardino. 2018 Principal Investigator/Executive Director, CSU Project Rebound (CSUSB campus), The Opportunity Institute (\$69,821). 2017 Huhn, Arianna and Annika Anderson. Project Co-Director, "In | Dignity - Community Research-Based Creative Projects That Aim to Explore, Document and Share the Experiences of Individuals from Marginalized Populations." Mervyn M. Dymally African American Political & Economic Institute Research Grant (\$20,000). 2017 Anderson, Annika and Arianna Huhn. Project Co-Director, "Indignity: A Community Narrative-Based Exhibition by the CSUSB Anthropology Museum." California Humanities (\$15,000). 2017 Huhn, Arianna and Annika Anderson. "In Dignity." The Instructionally Related Activities Grant (\$13,420), California State University, San Bernardino. 2017 "Closets are for Clothes: Being a Person of Color in LGBT America." The Intellectual Life Fund (\$2,200) and The University Diversity Committee (\$1,500), California State University, San Bernardino. Committee for Exceptional Assigned Time (CEAT) Award (\$4,902), Faculty Senate, California 2017 State University, San Bernardino. 2017 Principal Investigator/Executive Director, CSU Project Rebound (CSUSB campus), The Opportunity Institute (\$82,142).

2017	Service-Learning Fellowship, Office of Community Engagement, California State University, San Bernardino (\$2,000).
2017	Community-Based Research Mini-Grant, Office of Community Engagement, California State University, San Bernardino (\$5,000).
2016	Principal Investigator/Executive Director, CSU Project Rebound (CSUSB campus), The Opportunity Institute (\$71,421).
2016	Summer Research Institute Fellow, The Racial Democracy, Crime & Justice Network, Rutgers University-Newark, School of Criminal Justice.
2016	Community-Based Research Mini-Grant, Office of Community Engagement, California State University, San Bernardino (\$5,000).
2015	The Graduate and Professional Students Association Graduate Student Travel Grant, Graduate School, Washington State University (\$205).
2015	The Justice Studies Association Registration Scholarship (\$85).
2014	Gordon D. and Izola P. Morgan Graduate Fellowship (\$1,400), Department of Sociology, Washington State University.
2012	Gordon D. and Izola P. Morgan Graduate Fellowship (\$1,200), Department of Sociology, Washington State University.
2011	The Pacific Sociological Association Student Travel Grant (\$125).
2010	Minority Fellowship Award (\$1,520), Department of Sociology, Washington State University.
2009	Minority Fellowship Award (\$2,000), Department of Sociology, Washington State University.
2008-2009	McNair Graduate Scholar Award, Graduate School, Washington State University (Competitive award that includes a \$12,370 stipend, a tuition waiver and health insurance).
2008	Karen Depauw Leadership Award (\$900), Graduate School, Washington State University.

Professional and Departmental Service

2024-Present Mentor, ABS Relationship and Mentoring Program (ABS RAMP), organized by Association of Black Sociologists.

2024-Present Faculty Advisory Board Member, Certificate Program in Criminal Justice Spanish, the School of Criminology and Criminal Justice, California State University, San Bernardino.

2024-Present	Chair, Department of Sociology, California State University, San Bernardino.
2023-2024	Interim Chair, Department of Sociology, California State University, San Bernardino.
2023-2024	Program Committee Chair, Crime, Deviance and Law Sessions, the Pacific Sociological Association Conference, San Diego, CA, March 2024.
2022-Present	Board Member, Presley Center of Crime & Justice Studies' Advisory Board, School of Public Policy, University of California, Riverside.
2022	Chair, Black History Month Committee, California State University, San Bernardino.
2021-2022	Search Committee Chair, Department of Sociology, California State University, San Bernardino.
2021	Member, Black History Month Committee, California State University, San Bernardino.
2021	Member, CSUSB Incarcerated Student Prison Bachelor's Transfer Degree Ad Hoc Committee, California State University, San Bernardino.
2021	Co-organizer and Co-host, Justice Impacted Students Training Series, California State University, San Bernardino.
2019-2020	Search Committee Member, Department of Sociology, California State University, San Bernardino.
2018-2019	Research and Social Support Chair, Untenured Faculty Organization (UFO), sponsored by the Department of Academic Affairs at California State University, San Bernardino.
2018	Session Chair, "The Impact of Incarceration on Social Relationships" at the Annual Meeting of The Racial Democracy, Crime & Justice Network at Rutgers University-Newark's School of Criminal Justice (RSCJ). Newark, NJ, July 2018.
2016-Present	Principal Investigator/Project Director, Project Rebound (CSUSB campus).
2016-2018	Co-curator, with Assistant Professor of Anthropology/Director of the Anthropology Museum, Arianna Huhn, to develop the In Dignity exhibition at the CSUSB Anthropology Museum.
2017	Sociologist Consultant, Death Penalty Cases, Hired by Attorney Hal Charles Smith.
2016	Chair, The Faculty Professional Development Coordinating Committee, The College of Social and Behavioral Sciences, California State University, San Bernardino.

2016	Participant, Website Usability Testing (UX), The Annual Meeting of the American Sociological Association.
2015 – 2016	Search Committee (committee of the whole), Department of Sociology, California State University, San Bernardino.
2015 – 2017	Mentor, W4W: Women For Women Mentorship Program, California State University, San Bernardino.
2015	Session Chair, "Criminology and the Culture of Fear," the Annual Meeting of the American Society of Criminology, Washington, DC, November 2015.
2015	Panelist, Academic Job Market, Department of Sociology, Washington State University.
2013-2015	Reviewer and Focus Group Participant, Pearson Education Inc.
2013-2014	Student Associate Editor, Editorial Board, <i>Social Problems</i> , Department of Sociology, The University of Washington.
2012	Alumni Mentor, WSU McNair Alumni Mentoring Program, Washington State University.
2010-2011	Teaching Resources Committee, Sociology Graduate Student Organization, Department of Sociology, Washington State University.
2010	Moderator, "Culture in Varied Contexts: Media, Music, and Race," the Annual Meeting of the Association of Black Sociologists, Atlanta, GA, August 2010.
2009-2011	Panelist, Sociology Club Program, "Getting into Graduate School," Department of Sociology, Washington State University.
2009-2010	Graduate Studies Committee, Sociology Graduate Student Organization, Department of Sociology, Washington State University.
2008-2009	Graduate Mentor, McNair Scholar Program, Washington State University.
<u>Professional</u>	Development/Training (Participation)
2024	Participant (Cohort 14), Principles of Supervision, Staff Development Center, California State University, San Bernardino, October – November 2024.
2024	Team Member, CSU Student Success Analytics Certificate Program, California State University, San Bernardino.
2024	Participant, Chairing for Success, Co-facilitated by Systemwide Learning & Development and former CSU campus Chairs, Chancellor's Office (virtual meeting), August 7, 14, 21, and 28, 2024.

2024 Quality Matters Online Instruction Training, California State University, San Bernardino, July 22-24, 2024. Summer 2024 Faculty Grant Writing Workshop, Office of Research Development, California 2024 State University San Bernardino, May 28 -29, 2024. "President's Leadership Retreat for Strategic Plan Implementation," California State University, 2024 San Bernardino, February 9, 2024. "Performance Evaluation Training for MPP/Chairs," presented by Human Resources at 2024 California State University, San Bernardino, January 29, 2024. "Leadership Development Workshop," organized by California State Polytechnic University, 2024 Pomona & California State University, San Bernardino, hosted at California State Polytechnic University, January 11, 2024. 2023 "Chair/Director Development Series Workshop V - Working With and Evaluating Staff," sponsored by Faculty Center for Excellence, California State University, San Bernardino, November 27, 2023. 2023 "ABS Virtual Event: Pursuing Other Pathways," organized by Association of Black Sociologists, Virtual, Nov 9, 2023. "Leading Challenging Individuals," sponsored by Systemwide Human Resources, Virtual, 2023 November 7, 2023. "Chair's Budget Session," organized by the Dean's office, The College of Social and Behavioral 2023 Sciences (CSBS), California State University, San Bernardino, Nov 2, 2023. 2023 "Chairs Training: Lecturers and Order of Assignments," organized by Faculty Affairs and Development, California State University, San Bernardino, October 6, 2023. 2023 "Collaborations and Co-authorships of Journal Articles and Thesis Supervision," organized by Office of Academic Research, California State University, San Bernardino, October 3, 2023. "2023 Systemwide Department Chair Training," sponsored by Systemwide Human Resources, 2023 Onsite/Chancellor's Office in Long Beach & Online/Zoom, September 28-29, 2023. "A Grant Opportunity: Building Transformational Cultures of Data Use for Student Success," 2023 organized by Academic Programs, California State University, San Bernardino, September 25, 2023.

2023 "Retention, Promotion, & Tenure (RPT)," organized by Faculty Affairs and Development, California State University, San Bernardino, September 8, 2023. 2023 The "85th International Instructor Training Institute of The Inside-Out Prison Exchange Program" (*certified on January 14, 2023), based at Temple University, Virtual, January 9-14, 2023. 2021 Visitor, Inside-Out Final Project Presentations, CSUSB/Pitzer Justice Education/Inside-Out, at the California Rehabilitation Center in Norco, December 7, 2021. "Desistance From Crime: Implications for Research, Policy, and Practice," National Institute of 2021 Justice (NIJ) Webinar Event, November 9, 2021. "Can Sociologists be Good Writers? Writing for Clarity and Impact," American Sociological 2021 Association Professional Development Webinar, Oct 27, 2021. 2021 "Writing a Good Literature Review for an Article Aimed at a High Impact Journal," sponsored by The Faculty Center for Excellence, California State University, San Bernardino, October 22, 2021. 2021 "How Aligning LOs and Assessment can Enhance your Race and Racism Courses," Dr. Tanya Golash-Boza (University of California-Merced), author of Race and Racisms: A Critical Approach, Webinar, October 20, 2021. 2021 "Factor Analysis: Exploratory and Confirmatory (Introductory)," sponsored by The Faculty Center for Excellence, California State University, San Bernardino, October 15, 2021. 2021 "Professionalizing your Research Agenda," sponsored by The Faculty Center for Excellence, California State University, San Bernardino, October 8, 2021. 2021 "Get Comfortable Being Uncomfortable: Engaging in Dialogue About Race and Bias," Academic Impressions Webcast, April 13, 2021. "Tips for Scholarly Publishing Workshop," sponsored by The Faculty Center for Excellence, 2021 California State University, San Bernardino, March 19, 2021. "HIPs - Community Based Research: Engaging to Make a Change," sponsored by The Faculty 2021 Center for Excellence, California State University, San Bernardino, March 18, 2021. 2021 "Anti-Racism in Higher Education: Ensuring It's a Movement, Not Just a Moment," Academic Impressions Webcast, March 17-18, 2021.

"Scholarship of Learning and Teaching," sponsored by The Faculty Center for Excellence, 2021 California State University, San Bernardino, March 9, 2021. "Student-to-Student Interaction Online (Asynchronous)," organized by the Teaching Resource 2021 Center, California State University, San Bernardino, February 25, 2021. 2021 "High Impact Practices in Teaching: Writing Intensive Courses," organized by Teaching Resource Center, California State University, San Bernardino, February 25, 2021. 2021 "Faculty Women of Color Empowerment Kick-off event: Surviving and Thriving in the Ivory," sponsored by SDSU University Senate Task Force on Women Faculty of Color, Webinar, February 9, 2021. 2021 "Voices of Freedom - Stories of Hope from Incarcerated and Formerly Incarcerated Rising Scholars Students," sponsored by the California Community Colleges Rising Scholars Network and the Campaign for College Opportunity, Feb 5, 2021. "Comparing 4 Video/Audio Methods," sponsored by The Faculty Center for Excellence, 2021 California State University, San Bernardino, January 29, 2021. "Workshop: Academic Technologies, Equity, and Inclusion in Your Virtual Classes," sponsored 2021 by The Faculty Center for Excellence, California State University, San Bernardino, January 27, 2021. "Publication Metrics," sponsored by The Faculty Center for Excellence, California State 2020 University, San Bernardino, October 7, 2020. "How to Convert Your Presentation Paper to Publication," sponsored by The Faculty Center for 2020 Excellence, California State University, San Bernardino, October 1, 2020. 2019 "LGBT People of Color Archive Network Workshop," sponsored by The Ford Foundation, University of Texas – Austin, Austin, TX, August 1, 2019. 2018 "Structural Equation Modeling," ASC Sponsored Workshop facilitated by John Hipp (University of California, Irvine), the Annual Meeting of the American Society of Criminology, Atlanta, GA, November 13, 2018. 2017 Field Instructor Training, sponsored by CSUSB School of Social Work, Title IV-E Program and Pathway Distance Education Program, Shandlin Hills Golf Club, San Bernardino, September 6, 2017. 2016 "Studying Patterns of Behavior Using Growth Curve and Group Based Trajectory Models," ASC Sponsored Workshop facilitated by Megan Kurlychek, the Annual Meeting of the American

Society of Criminology, New Orleans, LA, November 15, 2016.

2016	"Applying the Quality Matters (QM) Rubric" training, organized by the Teaching Resource Center and Academic Technologies & Innovation and funded by the CSU Chancellor's Office, California State University, San Bernardino, January 30, 2016.
2015	"Orientation to CSUSB Internal Grant Programs & Support for Seeking External Funding," the Teaching Resource Center, California State University, San Bernardino.
2015	"Blackboard Bootcamp (Day 1 and Day 2)," the Teaching Resource Center, California State University, San Bernardino.
2015	"Brownbag Series: Strategies for University Teaching," organized by the Teaching Resource Center, California State University, San Bernardino, November 13, 2015.
2015	"SPSS Training," organized by the Office of Institutional Research, California State University, San Bernardino.
2012	"Graduate Grant Writing Workshop," organized by the Office of Grant & Research Development (OGRD), Washington State University, October 27, 2012.
2012	"Seminar on Preventing and Responding to Disruptive Behaviors in and out of the Classroom," organized by the Office of Student Standards and Accountability, Washington State University, November 13, 2012.
2009-2010	Teaching Workshops, the Sociology Graduate Student Organization (SGSO) and the Graduate School, Washington State University.

Professional Memberships/Affiliations

Alpha Kappa Delta International Sociology Honor Society American Society of Criminology Association of Black Sociologists Lambda Theta Alpha Latin Sorority, Inc. Pacific Sociological Association Racial Democracy, Crime & Justice Network