

Rigaud Joseph, BSW, MSW, PhD

Associate Professor / School of Social Work

College of Social & Behavioral Sciences / California State University San Bernardino
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ACADEMIC PREPARATION

Florida International University, Miami, FL

- Doctor of Philosophy in Social Welfare (Summer, 2017)
Dissertation Title: *Concurrent Participation in Federally-Funded Welfare Programs and Empowerment toward Economic Self-Sufficiency*
Chair: Miriam Potocky, PhD

Florida Atlantic University, Boca Raton, FL

- Master of Science, Social Work (Spring 2012)
- Bachelor of Science, Social Work (Summer 2011)
- Undergraduate Certificate, Child Welfare (Summer 2011)
- Graduate Certificate, Child Welfare (Spring 2012)

Broward College, Coconut Creek, FL

- Associate's Degree (December 2009)

Association of College and University Educators and American Council on Education

- Certificate in Effective College Instruction (Summer 2020)

MAJOR CAREER INTEREST AREAS

- Interprofessional collaboration
- Poverty and social welfare policies
- Systemic racism
- Diversity, equity and inclusion in higher education
- Marginalized populations
- Empowerment practice and social advocacy
- Program evaluation
- Large datasets

ACADEMIC/RESEARCH EXPERIENCE

- ❖ *California State University San Bernardino, San Bernardino, CA*
 - Associate Professor, School of Social Work (as of Fall 2022)
- ❖ *California State University San Bernardino, San Bernardino, CA*
 - Assistant Professor, School of Social Work (Fall 2017 to Summer 2022)

- ❖ *Florida International University, Miami, FL*
 - Adjunct Professor, School of Social Work (Fall 2016 to Summer 2017)
 - Graduate Research Assistant (Fall 2014 to Summer 2016)

CLINICAL EXPERIENCE

- Family Central Inc., North Miami, FL*
- Family Therapist (Summer 2013 to Summer 2014)
- The Starting Place, Inc., Plantation, FL*
- Family Therapist (Fall 2012 to Summer 2013)
- Lutheran Services Florida, Broward, FL*
- Family Therapist Intern (Fall 2011 to Summer 2012)

ADMINISTRATIVE EXPERIENCE

- California State University San Bernardino, San Bernardino, CA*
- Pathway Distance Education Director (as of Fall 2022)
 - Advanced Standing Program Director (as of Fall 2020)
 - Research and Internship Coordinator, *Project Rebound* (as of Fall 2020)
- Shekinah Institute, Port-au-Prince, Haiti*
- Assistant Principal (Fall 2004 to Summer 2007)

LICENCES/CERTIFICATIONS

- State of Florida Department of Health, Division of Medical Quality Insurance*
- Licensed Clinical Social Worker Intern (ISW 7741)
- State of Florida Department of Children & Families*
- Licensed Foster Parent

AWARDS/FELLOWSHIPS AND RECOGNITIONS

- *Tenured Faculty Research Grant* (\$5,000 for Spring 2023)
- California State University San Bernardino College of Social and Behavioral Sciences (2022)
- *Research Fellowship* (\$28,000 for two academic years: 2019-2021)
California State University San Bernardino Project Rebound
- *Summer Program in Quantitative Methods of Social Research Award* (\$3,000)
Inter-university Consortium for Political and Social Research (ICPSR)
- *Effective Teaching Practices Award* (\$1,500 for the 2019-2020 Academic Year)
California State University San Bernardino Teaching Resource Center
- *2019 University Distinguished Alumni Award Nomination* (Spring 2019)
Florida Atlantic University School of Social Work
Miami, FL
- *Diversity, Equity, and Inclusion* (\$1,500 for the 2018-2019 Academic Year)

California State University San Bernardino Teaching Resource Center

- *Newer Faculty Learning Community* (\$1,500 for 2018-2019 Academic Year)
California State University San Bernardino Teaching Resource Center
- *Professional Development Writers' Group* (\$1,200 for 2017-2018 School Year)
California State University San Bernardino Center Institute for Child
Development and Family Relations (ICDFR)
- *Alcohol and Other Drugs Education Program Fellowship* (Summer 2018)
University of Denver's Butler Institute for Families in partnership with the
National Institute of Alcohol Abuse and Alcoholism (NIAAA)
- *Outstanding Doctoral Student Award Nomination* (July 2017)
Florida International University School of Social Work
Miami, FL
- *Statewide Graduate Student Research Symposium First Place Award in Social
& Behavioral Sciences* (Spring 2017)
University of South Florida, Tampa, Florida
- *Graduate Student Research Symposium First Place Award* (Spring 2017)
Florida International University, Miami, FL
- *Cornelius Vander Starr Scholarship* (2016 to 2017)
Florida International University College of Public Health and Social Work
Miami, FL
- *Competitive Graduate Research Assistantships* (2014 to 2017)
Florida International University College of Public Health and Social Work
Miami, FL

PEER-REVIEWED WORKS

❖ *Published Articles*

1. **Joseph, R.** (2024). A comparative analysis of the Strengths Perspective with the Theory Evaluation Scale. *Research on Social Work Practice*.
<https://doi.org/10.1177/10497315231223141>
2. **Joseph, R.** (2023). The Post-Lecture Tête-à-Tête: A teaching practice for fostering diversity, equity, and inclusion in higher education. *Journal of Adventist Education*, 85(4), 18-25. <https://doi.org/0.55668/jae0055>
3. **Joseph, R.** (2023). Construct validity and reliability of the Theory Evaluation Scale: A factor analysis. *Journal of Social Work Education*.
<https://doi.org/10.1080/10437797.2023.2279770>
4. Anderson, A., Fox, R., Jones, P., **Joseph, R.**, Witherell, W., & Adams, A. (2023). Reentry and transition into college life: A study of formerly incarcerated individuals in Southern California. *Journal of Human Behavior in the Social Environment*. <https://doi.org/10.1080/10911359.2023.2244019>

5. Simon, J., & **Joseph, R.** (2023). Teaching intersectionality to enhance MSW students' understanding of oppression and privilege. *Journal of Teaching in Social Work*, 43(4), 432-448. <https://doi.org/10.1080/08841233.2023.2244997>
6. Fox, R., Rodriguez, J., **Joseph, R.**, & Anderson, A. (2023). Career building among formerly incarcerated college graduates. *Journal of Career Development*. <https://doi.org/10.1177/08948453231170211>
7. Strayer, S., **Joseph, R.**, & Stoeffler, S. W. (2023). Predictors of integration of environmental justice in social work education: a cross-sectional study of faculty in the United States. *Social Work Education*, 42(1), 94-111. <https://doi.org/10.1080/02615479.2022.2050895>
8. **Joseph, R.** (2022). A cross-sectional study of the relationship between self-worth and self-determination: Implications for social work ethics. *The International Journal of Social Work Values and Ethics*, 19(3), 108-131. <https://doi.org/10.55521/10-019-308>
9. **Joseph, R.**, Herrera, I. D., & Doyle, K. (2022). Determining the theoretical quality of the Strengths Perspective: A critical analysis. *Journal of Family Strengths*. <https://digitalcommons.library.tmc.edu/jfs/vol20/iss1/12>
10. Batts, H., **Joseph, R.**, & Stoeffler, S. W. (2022). Addressing engagement suppression in Black and Brown racialized communities. *Social Development Issues (Social Development Issues)*, 43(3), 21-33. <https://doi.org/10.3998/sdi.2808>
11. Drew, D., Banks, J., & **Joseph, R.** (2022). Religion and spirituality in clinical practice: an exploration of comfort and discomfort among practitioners. *Journal of Religion & Spirituality in Social Work: Social Thought*, 41(1), 104-120. <https://doi.org/10.1080/15426432.2021.1994099>
12. **Joseph, R.** (2021). The self-sufficiency framework—Revised: A full welfare / full work roadmap for poverty eradication in contemporary social welfare systems. *Journal of Poverty*. <https://doi.org/10.1080/10875549.2021.2011819>
13. Stoeffler, S. W., Kauffman, S. E., & **Joseph, R.** (2021). Causal attributions of poverty among social work faculty: a regression analysis. *Social Work Education*. <https://doi.org/10.1080/02615479.2021.1998428>
14. **Joseph, R.** (2021). The Great Recession and economic resilience: A Longitudinal Analysis of Low-Income Households in the United States. *Journal of Social Service Research*, 47(6), 886-897. <https://doi.org/10.1080/01488376.2021.1942394>
15. **Joseph, R.** (2021). Determining the singularity and transdisciplinarity properties of the theory evaluation scale: A literature review. *Journal of Evidence-Based Social Work*, 18(6), 650-662. <https://doi.org/10.1080/26408066.2021.1935378>

16. Reed, D. D., Stoeffler, S. W., & **Joseph, R.** (2021). Suicide, race, and social work: A systematic review of protective factors among African Americans. *Journal of Evidence-Based Social Work, 18*(4), 379-393. <https://doi.org/10.1080/26408066.2020.1857317>
17. **Joseph, R.**, & Shon, H. (2020). The Appealability of the social work profession in the United States: Possible explanations. In Nikku, B. R. (ed.), *Global social work: Cutting edge issues and critical reflections* (pp. 79-92). IntechOpen. DOI: 10.5772/intechopen.91671
18. Stoeffler, S. W., & **Joseph, R.** (2020). The Community Empowerment Framework: A benchmark for Christian social work. *Social Work and Christianity, 47*(3), 50-65.
19. **Joseph, R.** (2020). Toward a pragmatic understanding of social justice in social work: A critical evaluation. *Journal of Human Rights and Social Work, 5*(3), 147-156. <https://doi.org/10.1007/s41134-020-00127-z>
20. Stoeffler, S. W., & **Joseph, R.** (2020). Etiology of poverty: A critical evaluation of two major theories. *Journal of Sociology & Social Welfare, 47*(1), 73-96.
21. **Joseph, R.** (2020). Empowerment theory: A critical analysis with the theory evaluation scale. *Journal of Human Behavior in the Social Environment, 30*(2), 138-157. <https://doi.org/10.1080/10911359.2019.1660294>
22. Stoeffler, S., & **Joseph, R.** (2020). Poverty and social justice: The building stones of social work identity. *Journal of Poverty, 24*(4), 284-299. <https://doi.org/10.1080/10875549.2019.1695700>
23. Huang, H., Fernandez, S. B., Rhoden, M. A., & **Joseph, R.** (2020). Mental disorder, service utilization, and GPA: studying mental health of former child welfare and youth experiencing homelessness in a campus support program. *Families in Society, 101*(1), 54-70. <https://doi.org/10.1177/1044389419863177>
24. **Joseph, R.** (2019). Poverty, welfare, and self-sufficiency: Implications for the social work profession. *Journal of Poverty, 23*(6), 505-520. <https://doi.org/10.1080/10875549.2019.1616037>
25. **Joseph, R.** (2019). Legislative malpractice in drug-testing welfare policies: A cross-sectional analysis of the National Survey on Drug Use and Health data. *Journal of Evidence-Based Social Work, 16*(3), 294-310. <https://doi.org/10.1080/26408066.2019.1588821>
26. Huang, H., Fernandez, S., Rhoden, M. A., & **Joseph, R.** (2019). Elements of a college support program that matter: A case study. *Research on Social Work Practice, 29*(8), 949-960. <https://doi.org/10.1177/1049731519832105>
27. **Joseph, R.**, Potocky, M., Girard, C., Stuart, P., & Thomlison, B. (2019). Concurrent participation in federally-funded welfare programs and

empowerment toward economic self-sufficiency. *Journal of Social Service Research*, 45(3), 319-335. <https://doi.org/10.1080/01488376.2018.1480558>

28. **Joseph, R.**, & Macgowan, M. (2019). The theory evaluation scale: An epistemological tool for analyzing social work theories. *Social Work Education*, 38(2), 269-281. <https://doi.org/10.1080/02615479.2018.1529745>
29. **Joseph, R.** (2018). The welfare/self-sufficiency gap among single mothers through theoretical lenses. *Journal of Human Behavior in the Social Environment*, 28(6), 731-745. <https://doi.org/10.1080/10911359.2018.1458678>
30. Huang, H., Fernandez, S., Rhoden, M. A., & **Joseph, R.** (2018). Serving former foster youth and homeless students in college. *Journal of Social Service Research*, 44(2), 209-222. <https://doi.org/10.1080/01488376.2018.1441096>
31. **Joseph, R.** (2017). The war on poverty then and now: A plan toward ultimate victory. *Poverty & Public Policy*, 9(2), 209-223. <https://doi.org/10.1002/pop4.174>

❖ *Articles in Press*

1. **Joseph, R.** (in press). Social work licensing examinations and social work ethics: The importance of integrity. *Social Work*.

❖ *Articles Under Review*

1. **Joseph, R.** (under review). Intersectionality and financial instability: A quantitative study of American families with dependent children. *Journal of Family Social Work*.
2. **Joseph, R.** (under review). A critical appraisal of Self-Determination Theory through the prism of the Theory Evaluation Scale-Revised. *Advances in Social Work*.
3. **Joseph, R.** (under review). An introductory research methodology course template for advanced standing MSW programs with thesis option. *Advances in Social Work*.
4. **Joseph, R., & Shon, H.** (under review). Appealability of social work in the twenty-first century: A mixed-methods content analysis of administrative data. *Social Work Education*.

CONFERENCE PRESENTATIONS

1. **Joseph, R.** (2024, April). A teaching practice for fostering diversity, equity, and inclusion in higher education. Poster presented at the 2024 General Education, Pedagogy, and Assessment Conference organized by the American Association of Colleges and Universities in Providence, RI.
2. **Joseph, R.** (2024, March). The Post-Lecture Tête-à-Tête: A teaching practice for fostering diversity, equity, and inclusion in higher education. Poster presented at the 2024 Conference on Diversity, Equity, and Student Success organized by the American Association of Colleges and Universities in Philadelphia, PA.

3. **Joseph, R.** (2023, November). Evaluating the merits and flaws of the Critical Race Theory. Poster presented at the 2023 National Council on Family Relations (NCFR) Annual Conference held in Orlando, FL.
4. **Joseph, R.** (2023, June). A critical analysis of Self-Determination Theory through the prism of the Theory Evaluation Scale. Paper presented at the 8th International Self-Determination Theory Conference held in Orlando, FL.
5. **Joseph, R.** (2023, June). Appealability of social work in the twenty-first century: A mixed-methods content analysis of administrative data. Paper presented at the National Association of Social Workers-Florida's 2023 Conference held in Orlando, FL.
6. Batts, H., **Joseph, R.**, & Stoeffler, S. (2021, July). The Radical Welcome and Engagement Restoration Model. Paper co-presented virtually at the 22nd Biennial Conference organized by the international Consortium for Social Development.
7. Stoeffler, S. & **Joseph, R.** (2020, November). The Community Empowerment Framework: A benchmark for Christian social work. Paper co-presented virtually at the 2020 Conference organized by the North American Association of Christians in Social Work.
8. Stoeffler, S. & **Joseph, R.** (2019, November). A critical dialogue: Exploring the relationship between seminal works and poverty alleviation in the United States. Paper co-presented at the Southwestern Social Science Association 2019 Annual Meeting held on November 1, 2019 in San Diego, California, USA.
9. **Joseph, R.** (2019, June). Toward a pragmatic understanding of social justice in social work. Paper presented at the Canadian Association for Social Work Education 2019 Conference on June 4, 2019 in Vancouver, British Columbia.
10. **Joseph, R.** (2018, November). Racism in today's America: A test of the racial threat thesis. Paper presented at the Council of Social Work Education 64th Annual Program Meeting on November 9th, 2018 in Orlando, FL.
11. **Joseph, R.** (2017, November). The self-sufficiency trap in social welfare: A quasi-experimental evaluation of low-income households in America. Paper presented at the Council of Social Work Education 63rd Alternative Annual Conference in Los Angeles, CA.
12. Huang, H., Rhoden, M. A, Fernandez, S., & **Joseph, R.** (2017, November). Mental health diagnosis among former foster youth and homeless students in college. Paper presented at the Council of Social Work Education 63rd Annual Conference in Dallas, TX.
13. **Joseph, R.** (2017, August). Promoting homeownership among low-income households: A test of savings and assets accumulation theories. Paper presented at the 56th workshop of the National Association for Welfare Research and Statistics (NAWRS) in Pittsburg, PA.

14. **Joseph, R.** (2017, June). Concurrent participation in federal welfare program and economic self-sufficiency among low-income households. Paper presented at the Influencing Social Policy Conference 2.0 in St. Louis, MO.
15. **Joseph, R.** (2017, April). Factors associated with homeownership among low-income families in America. Poster presented at the University of South Florida's Statewide Graduate Student Research Symposium, Tampa, FL.
16. **Joseph, R.** (2017, February). Seeking educational justice for hard-to- reach populations: Emancipated foster youth and homeless college students. Paper presented at the Florida Atlantic University's Humanities and Social Justice Symposium, Boca Raton, FL.
17. Huang, H., **Joseph, R.**, Fernandez, S., & Rhoden, M. A. (2017, January). Early engagement in college support programs: The key to academic success among former child welfare youth and homeless students. Poster presented at the 2017 Society for Social Work and Research Conference, News Orleans, LA.
18. **Joseph, R.** (2016, June). Critical analysis of common social work theories of poverty and social welfare. Paper presented at the Third Annual Global Well-Being and Social Change Conference, Lancaster, PA.

SERVICE

- ❖ *California State University San Bernardino*
 - Has served as coordinator of the MSW Pathway Program since Fall 2022.
 - Has served as coordinator of the Advanced Standing Master of Social Work Program since Fall 2020.
 - Has served as official advisor for Ubuntu Coyote Circle (UCC) since Fall 2020.
 - Has served as member on the CSUSB Graduate Social Work Admissions Committee since 2020.
 - Has served as member on the CSUSB Institutional Review Board Social Work Subcommittee since 2019.
 - Served as reviewer on the CSUSB Graduate Equity Fellowship Committee for the School of Social Work during the months of April, May, and June 2019.
 - Have served on the Student Review Committee since 2018.
 - Have served as Chair of Research, Teaching, and Social Support at the Untenured Faculty Organization since 2018.
 - Has served on Faculty/Staff Search Committee since 2017.
 - Participated as a juror for the 34th Annual CSUSB Student Research Competition held Friday, February 7, 2020, in the College of Education.
 - Served as a presentation judge for the Eighth Annual CSUSB Writing Symposium.

- Has served on curriculum committees, including Human Behavior & the Social Environment and Social Work Research since 2017.
- Has reviewed applications for the graduate social work program since 2018.
- Has served on Grad Days events
- Has participated in commencement ceremonies.

❖ *Service to the Community*

- Selected as guest speaker by Movement de Priere pour Haiti for the online training session entitled *Psychosocial Adaptation in Foreign Land* in March 2023.
- Had served as methodologist on Dr. Andre Pierre's Dissertation Committee (between 2020 and 2023) at Northern Caribbean University located in Jamaica.
- Has served as faculty, liaison, and advisor for College of Social Work and Social Justice of Bon Repos, Haiti.
- Has served as research and internship coordinator for Project Rebound since August 2020.
- Had served as foster parent, *4Kids of South Florida, Fort-Lauderdale, FL* (2014 - 2016)
- Had served as mentor, *SOS Children's Villages, Coconut Creek, FL* (2010 - 2013)
- Had served as director of education ministries, *Temple Adventist of Deerfield Beach, FL* (Fall 2012 to Summer 2014)

❖ *Service to the Social Work Profession*

1. Reviewer, Marriage & Family Review
2. Reviewer, Journal of Clinical Nursing
3. Reviewer, Global Sustainability
4. Reviewer, Evaluation Review
5. Reviewer, Journal of Public Policy
6. Reviewer, Journal of Community Practice
7. Reviewer, Distinktion: Journal of Social Theory
8. Editorial Board Member, International Journal of Social Work Values and Ethics
9. Article Editor, SAGE Open
10. Reviewer, Journal of Family and Economic Issues
11. Reviewer, International Journal of Social Welfare
12. Member, International Editorial Board of Walailak Journal of Social Science

- 13. Reviewer, Journal of Family Social Work
- 14. Conference Abstracts Reviewer, Canadian Association for Social Work Education (CASWE)
- 15. Reviewer, Families in Society: Journal of Contemporary Social Services
- 16. Reviewer, Journal of Human Rights and Social Work
- 17. Reviewer, Journal of Society for Social Work Research

PROFESSIONAL MEMBERSHIP

- North American Association of Christians in Social Work (as of 2020)
- Canadian Association for Social Work Education (2019 to Present)
- Society for Social Work Research (SSWR) (2016 to Present)
- Council of Social Work Education (CSWE) (2016 to Present)
- Influencing Social Policy (ISP) (2016 to Present)

CONTINUING PROFESSIONAL DEVELOPMENT

- Scale Construction and Development Training (Summer 2020)
Michigan State University
- IRB Committee Member Training (Fall 2019)
Collaborative Institutional Training Initiative (CITI Program)
- Social Behavioral Research Investigators and Key Personnel Training (2017)
Collaborative Institutional Training Initiative (CITI Program)
- Functional Family Therapy (FFT) training (2012-2013)
Functional Family Therapy LLC, Seattle, Washington.
- Structured Decision-Making training (2013)
OurKids, Inc., Miami, FL.
- Cognitive-Behavioral Strategies and Teaching Skills training (2014)
Institute for Family Development, Seattle, Washington.
- Improving Decision Making through Critical Thinking training (2014)
Institute for Family Development, Seattle, Washington.
- Motivational Interviewing training (2014)
Institute for Family Development, Seattle, Washington.
- Relapse Prevention training (2014)
Institute for Family Development, Seattle, Washington.

LANGUAGES

- Fluency in written and spoken English
- Fluency in written and spoken French

- Fluency in written and spoken Haitian Creole

DATA ANALYSIS SKILLS

- Proficiency in Statistical Package for the Social Science (SPSS, Versions 21 and up)
- Proficiency in the Qualitative Data Analysis Software NVivo (Versions 11 and up)
- Proficiency in the Qualitative Data Analysis Software Word Cloud.