
CHRS Implementation Update - September 2024

From CHRS Project <CHRSproject@csusb.edu>

Date Wed 9/11/2024 9:33 AM

To Colleagues <colleagues@groups.csusb.edu>



Good Morning Colleagues,

CSUSB continues to make progress in the implementation of the Common Human Resources System (CHRS) as a part of Wave 3 of the systemwide project.

CHRS will consolidate HR systems and data throughout the entire CSU. Instead of 23 campuses and the Chancellor's Office using a variety of HR systems and databases, we will all use a single, common system offering new features and enhancements to our campus.

By standardizing, CHRS will allow us to collect data to make better decisions. Our campus will benefit from streamlined HR processes and new features, including employee self-service options on mobile devices. We can also take advantage of training available to the entire CSU system. We encourage you to visit our [campus CHRS website](#), refer to the [Chancellor's Office CHRS website](#) and watch this [short video](#) for additional details about the project.

Updates to CSUSB's Progress and Timeline

CSUSB is scheduled to go live with CHRS in late Spring 2025. We have just completed the first round of end-to-end testing and configuration ("Pass A") with Human Resources, Faculty Affairs and Development, and Information Technology Services testers. The CHRS team is now preparing for a second round of testing ("Pass B") with a broader set of stakeholders across campus this Fall. Our team is also creating detailed documentation of new processes and changes in the system to help CSUSB successfully transition to CHRS.

We recognize CHRS will have a large impact on the campus community, however our team is committed to providing the resources, training, and information you need during this transition.

CHRS Townhall

CSUSB's CHRS team is excited to announce our first campus wide CHRS Townhall during our implementation! We invite you to come learn more about the CHRS implementation and upcoming opportunities to participate in trainings and workshops.



A central graphic for the CHRS Townhall event. It features the text 'CHRS Townhall' in large, bold, dark blue letters. Below this, the date 'September 18, 2024', time '9am - 10:30am', and location 'PL-013' are listed in bold black text. The text is surrounded by seven circular icons: a person with a calculator, a person with a plus sign, a person with a briefcase, a person at a podium, a person with a clock, a group of three people, and a person with a magnifying glass.

We invite you to join us for this special event:

CHRS Townhall
September 18, 2024
9am to 10:30am

PL-013 (Library basement)

Our team will continue to provide more opportunities for you to learn about CHRS and how it will specifically impact you.

CHRS will go through several configuration and testing phases between now and go live that will include many opportunities for you to get involved in testing CHRS. We are also planning additional town halls, presentations, roadshows, and training events starting this semester and ramping up as we get closer to our go live with CHRS. Stay tuned!

We thank you for your support for this important initiative.

Sincerely,

Robin Phillips

Vice President, Human Resources
Co-Chief Diversity, Equity, and Inclusion Officer

Samuel Sudhakar, Ph.D.

Vice President & Chief Financial Officer
Finance, Technology & Operations

David Hou, J.D.

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Chief Information Officer
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