



## SUPPORTING FUTURE CSU FACULTY

“ The CDIP has provided me social support throughout my doctoral program. I have presented at conferences, attended summer research institutes, and participated in community engagement with underrepresented minorities and undocumented individuals. These experiences have contributed to data for my dissertation and research collaborations with faculty members. ”

*Victoria Thomas  
Ph.D., Communications  
University of Washington*



# THE CHANCELLOR'S DOCTORAL INCENTIVE PROGRAM

COMMITMENT TO EXCELLENCE WITH DIVERSITY

## GROWING OUR OWN FUTURE FACULTY

## ABOUT THE CALIFORNIA STATE UNIVERSITY

- 1 in 10 California employees is a CSU graduate.
- The CSU awards nearly half of the state's bachelor's degrees.
- The CSU features 21 Hispanic-Serving Institutions.
- The CSU features 14 Asian American and Native American Pacific Islander-Serving Institutions.
- More than one-third of the CSU's entering freshmen are among the first generation of their families to attend college.

## READY TO LEARN MORE?

Visit [CALSTATE.EDU/CDIP](https://CALSTATE.EDU/CDIP) or call us at (562) 951-4424.



Data reported as of October 2023



“ CDIP allowed me to thrive in the Ph.D. program in Sociology at the University of California, Santa Barbara. As a product of the CSU system, I credit CDIP for giving me wings and allowing me, as a first-generation, former-undocumented, justice-impacted Chicano from the inner-city of Los Angeles, to navigate academia. I continue to pay it forward by mentoring CDIP scholars and nurturing them to become CSU faculty. ”

*Dr. Xuan Santos  
Professor, Sociology and Faculty Director of  
CSU Pre-Doctoral Program  
CSU San Marcos*



23 campuses across the state of California



The CSU educates more than 450,000 students every year



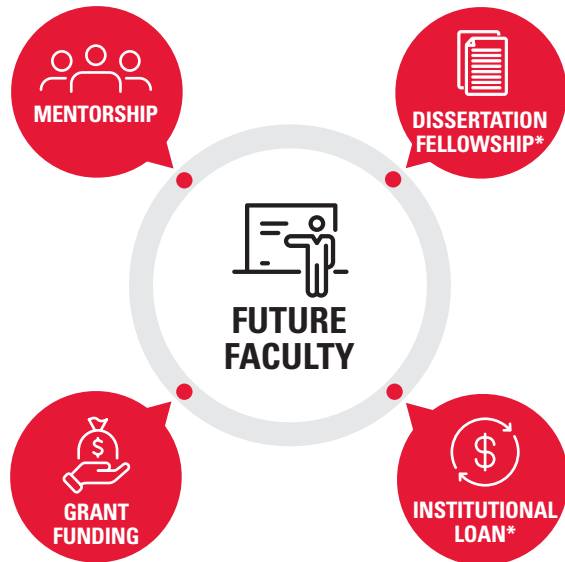
More than 126,000 degrees conferred in 2022-23

## WHAT IS CDIP?

The California State University (CSU) Chancellor's Doctoral Incentive Program (CDIP) provides an opportunity for exceptional students interested in teaching in the CSU to receive comprehensive support during their doctoral studies. The CSU has an ambitious goal of increasing graduation rates for all students while eliminating opportunity and achievement gaps. Fundamental to meeting this goal is supporting efforts to create a qualified and diverse faculty to meet the needs of the most ethnically and economically diverse student body in the nation.

CDIP is committed to supporting promising doctoral students who aspire to join the CSU faculty ranks. More than half (59%) of fellows have successfully completed their programs. Among those fellows who earned their doctoral degree, 69% have obtained a faculty position at a CSU campus. CDIP supports the academic pursuit of fellows in many ways.

### CDIP OFFERS THESE BENEFITS:



\*CDIP does not guarantee employment at a CSU campus.  
For more information, visit [calstate.edu/cdip](http://calstate.edu/cdip).



## WHO IS ELIGIBLE?

- Full-time doctoral students currently enrolled in an accredited program in the U.S. **or** undergraduate and master's level graduate students currently applying to an accredited doctoral program in the U.S.
- A strong desire to teach the diverse student body at the CSU.
- Applicant does not have to be a CSU student, but must have a CSU Faculty Mentor.
- U.S. citizenship is not required, but applicants must be eligible to work in the U.S. for CSU faculty positions.

Contact the **CDIP Office** for more information.



## CDIP BY THE NUMBERS

**2,200+**

doctoral scholars have participated

**69%**

of fellows have obtained instructional faculty positions at a CSU after earning their doctoral degree

**\$1 MILLION+**

awarded through the CDIP Fellow Education Support Grant and CDIP Fellow Conference Travel Grant since 2010