The California State University
ACADEMIC & STUDENT AFFAIRS

The Chancellor's Doctoral Incentive Program

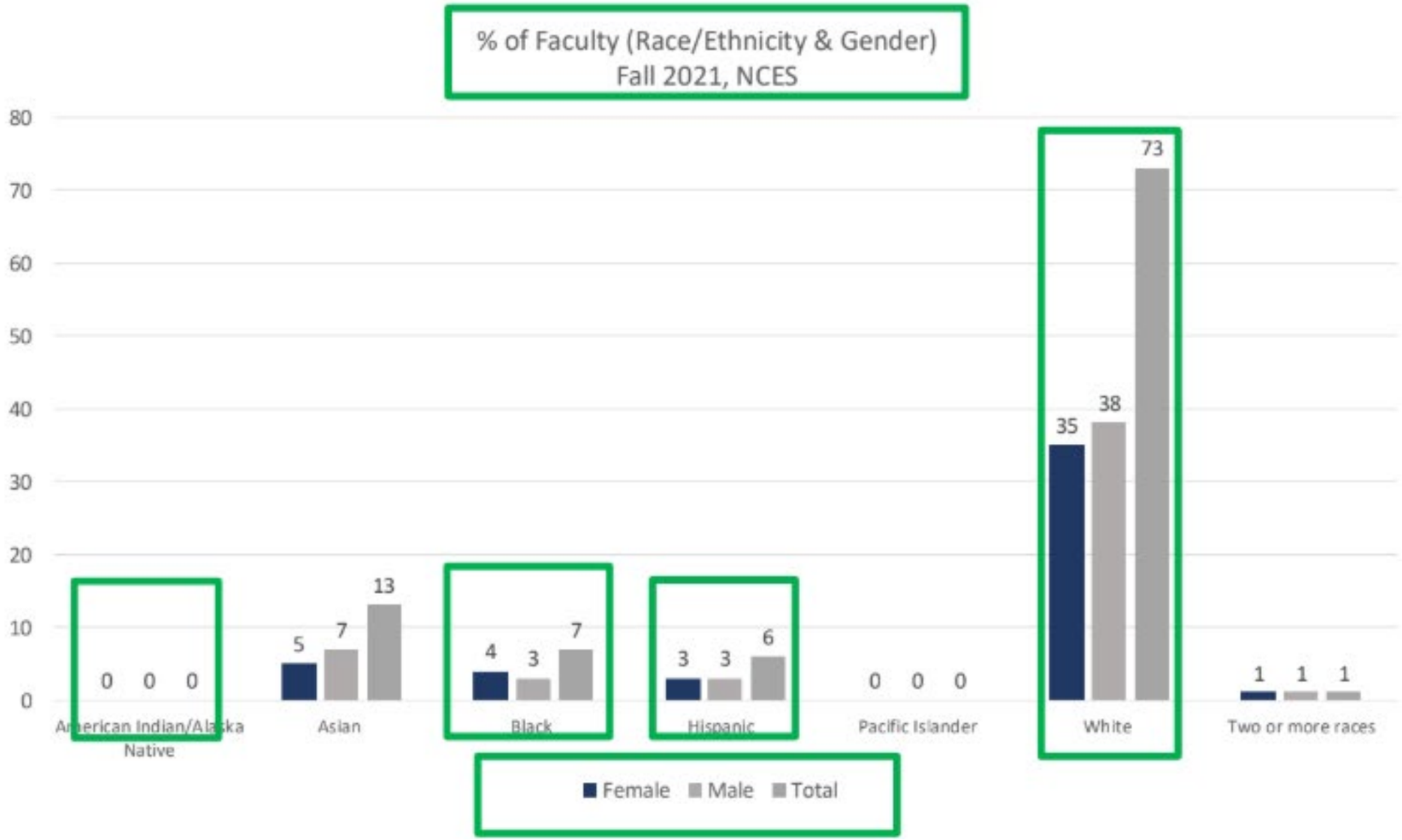
Developing Future Faculty

Mission and Goals of the CDIP

- Available to CSU and non-CSU students
- Provide an opportunity for exceptional applicants interested in working as scholars and teachers in the CSU to receive comprehensive support during their doctoral studies and cultivate and maximize the genius of students from every corner of every California community.
- Create a qualified and diverse faculty to meet the needs of the most ethnically and economically diverse student body in the nation.
- Increase the number of CSU faculty who have the desire and commitment to teach the diverse student body of the CSU. Including students of color, students with disabilities, students who are first generation to college, veterans, students with diverse socio-economic backgrounds, and students of diverse sexual orientations and gender expressions.

The California State University
CHANCELLOR'S DOCTORAL INCENTIVE PROGRAM

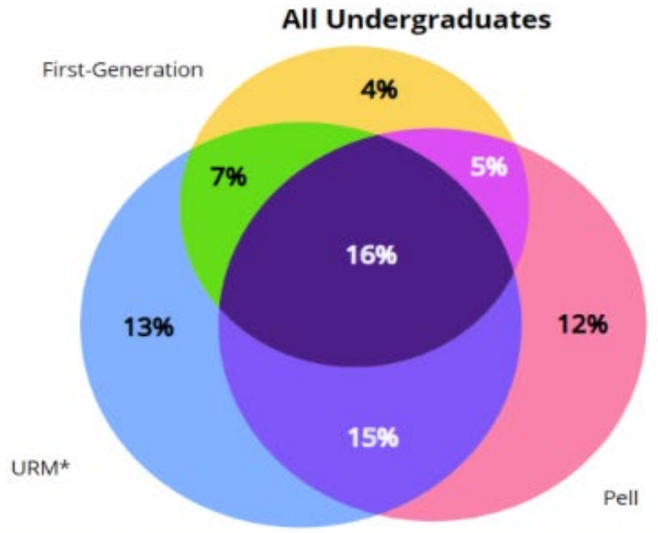
Need for Future Faculty Programs



Demographic Breakdown for **All Undergraduates**, **Both Male & Female** Student Cohort

Characteristics of All Undergraduates

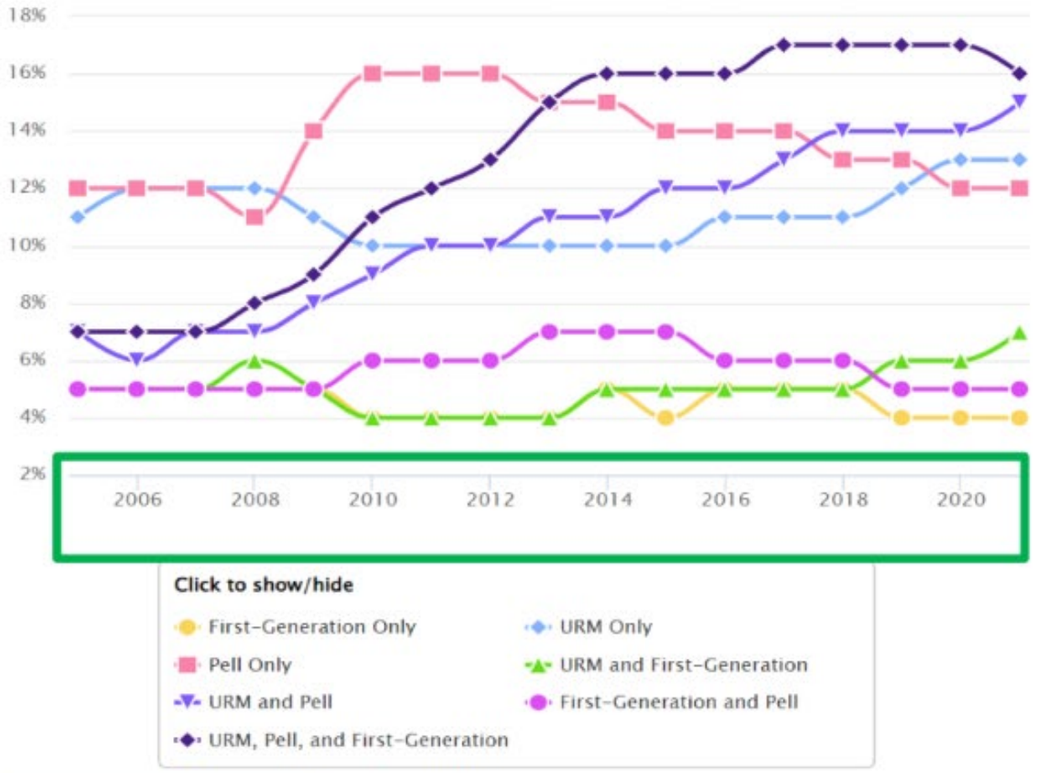
2021



In 2021, 72% of both male & female, *CSU System, Fall-Entering, Full-Time all undergraduates were members of the groups represented in this Venn Diagram.

* URM = Underrepresented Minorities and includes Black, Latinx, and American Indian students.

Characteristics Trends for All Undergraduates



Show Full Y-Axis Range

How does the CSU contribute the future faculty pipeline?

- California Predoctoral Program
  - Supports Sally Cassanova Scholars with funds, Summer research, mentorship opportunities to encourage doctoral degrees

- Chancellor's Doctoral Incentive Program
  - Supports enrolled doctoral students (from the CSU and outside of CSU) with mentorship from CSU faculty, funds for research, conference travel, career development opportunities.
  - CSU faculty mentors can apply for $1500 for conference
  - CSU schools can apply for $1500 to interview fellows on the job market

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What CDIP Offers

Mentorship by a CSU Faculty Mentor

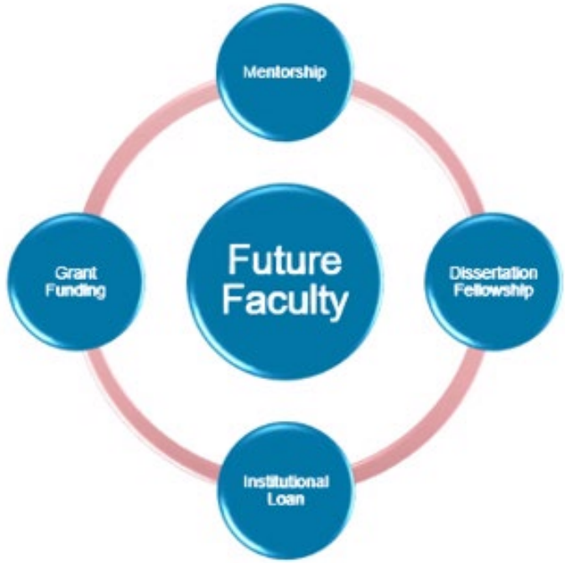
- Supports professional development in teaching, research and service activities while in graduate school
- Provides advice and guidance to help enhance potential for employment in a CSU tenure-track faculty position

Access to Internal Grant Funding (Competitive Process)

- Doctoral Education Support Grant ($2,500 yearly)
- Conference Travel ($1,500 two times a year) (Fellow + Mentor)
- Dissertation Fellowship ($5,000): Supports doctoral completion

Access to Institutional Loan (pending state budget approval)

- Loans up to $10,000 per year with a maximum amount of $30,000 over the duration of their doctoral study
- If the CDIP Fellow secures a full-time or part-time CSU faculty position after completing the Ph.D the loan is forgiven over time 20% and 10% receptively (over 5 pears)

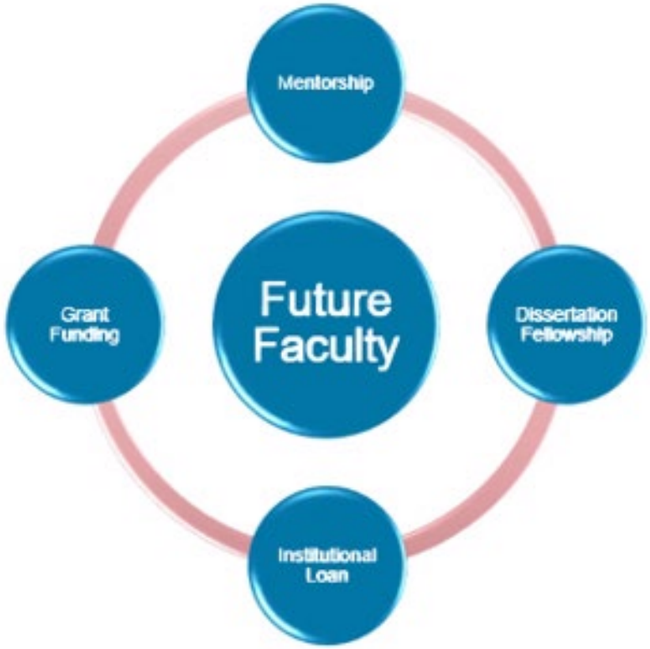


-CDIP Fellows are eligible for internal funding
-Funds are not guaranteed
-Funds depend on the CSU budget
-Funding is a competitive process and is NOT guaranteed

Supporting the Degree

Career Development

- Certificate Program for Student Success Analytics
- Writing Groups with Faculty Fellow
- First Friday (webinars with CSU Leaders)
- PREPP (Pre-Professor Program) – 12-week program



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Eligibility

- Full-time doctoral students enrolled in an accredited program in the U.S.
- Individuals applying to accredited doctoral programs in the U.S.
- Must have a strong desire to teach the diverse student body at the CSU
- Applicant does not have to be a CSU student, but must have a CSU faculty mentor
- 20-40 Awards anticipated for 2025-2026
- To be awarded applicants must be accepted in a doctoral program by Fellow Enrollment Verification time (around May 31).

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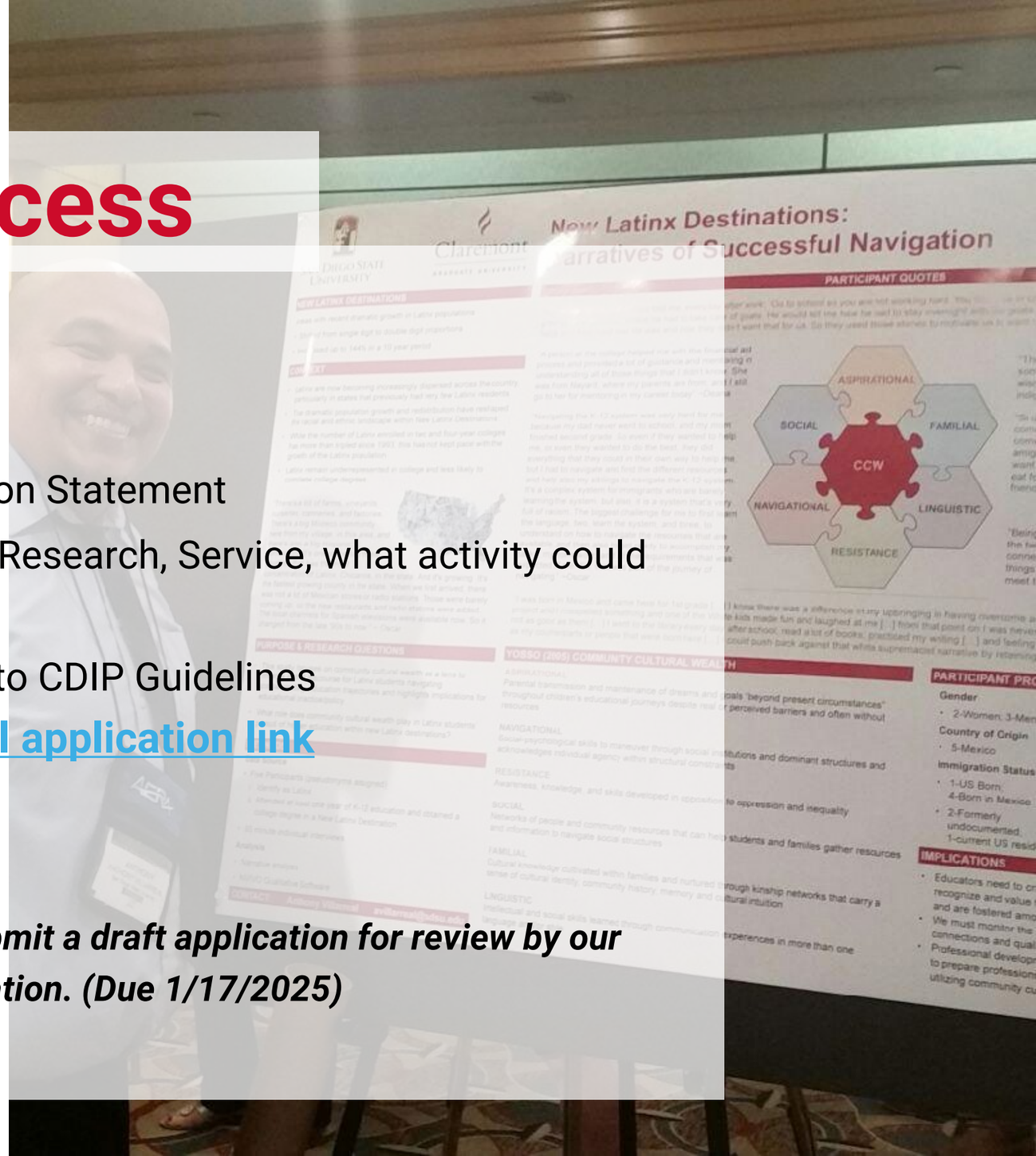
The Application Process

- Find your faculty mentor
- Prepare the four application components
  1. Curriculum Vitae (CV)
  2. Statement of Qualifications and Motivation Statement
  3. Collaborative Plan of Support: Teaching, Research, Service, what activity could be funded with CDIP
  4. Two Letters of Recommendation - Refer to CDIP Guidelines
- The Smartsheet link application: [Official application link]
- Application closes: February 15, 2025
- Awardees notified May-June 2025

It is not required, but strongly encouraged that you submit a draft application for review by our CSUSB review committee before you submit the application. (Due 1/17/2025)



Additional Information

- The CDIP Team is encouraging applicants to contact their campus CDIP Coordinator and attend a Zoom Info Session with the CO.
- If you are already in a Ph.D. program, you need to have at least one year remaining in your program to be eligible.
- CDIP Eligibility - Special Degree Considerations
  - Faculty Careers
  - CSU EdDs not eligible (CA Education Code 66040.3)
  - EdDs outside of the CSU
  - Citizenship is not required

Doctoral program's mission explicitly includes preparation and training of future university faculty members. Plan to provide strong evidence for how your program will prepare you to be qualified and competitive for CSU faculty positions.

Additional Information

- The role of your mentor is to support you in your doctoral training and development as a researcher and a teacher.
- How to find a Mentor
    - Speak with your undergraduate advisor, graduate program coordinator, or a faculty member who conducts research in an area that you want to pursue.
    - Speak with the chair of your department or a tenure-track faculty member in your area of discipline.
    - Watch the previously recorded Finding a Faculty Mentor Workshop
    - Reach out to the CDIP Coordinator if you need assistance in identifying a mentor.

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Ready to Learn More?

Learn more about the CDIP program by visiting: www.calstate.edu/cdip

- Learn more about the CDIP program at CSUSB by visiting: https://www.csusb.edu/graduate-studies/financial-support/chancellors-doctoral-incentive-program
- Apply to CDIP: https://www.calstate.edu/csu-system/faculty-staff/cdip/Pages/apply-to-cdip.aspx
- Contact the CSUSB CDIP Coordinator, April Lane, alane@csusb.edu, with questions about the application process.

Questions?

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Workshop Satisfaction Survey

bit.ly/3EJX5WP