

2025 UEC HOLIDAYS*

Dates Observed	Holidays
Wednesday, January 1, 2025	New Year's Day 2025
Monday, January 20, 2025	Martin Luther King, Jr. Day
Monday, March 31, 2025	Cesar E. Chavez Day
Monday, May 26, 2025	Memorial Day
Thursday, June 19, 2025	Juneteenth
Thursday, July 3, 2025	Independence Day
Monday, September 1, 2025	Labor Day
Tuesday, November 11, 2025	Veteran's Day
Thursday, November 27, 2025	Thanksgiving Day
Friday, November 28, 2025	UEC Closed ^(a)
Thursday, December 25, 2025	Christmas Day
Friday, December 26, 2025	Winter Holiday ^(b)
Monday, December 29, 2025	Winter Holiday ^(b)
Tuesday, December 30, 2025	Winter Holiday ^(b)
Wednesday, December 31, 2025	Winter Holiday ^(b)
Thursday, January 1, 2026	New Year's Day 2026

*Designated Holidays are subject to change from year to year.

Note (a): UEC will be closed on Friday, November 28, 2025. Since this is not a designated holiday, eligible employees must use their personal holiday, vacation time, or take day as unpaid time

Note (b): Lincoln's Birthday, Washington's Birthday, Admission Day, and Columbus Day will not be recognized as holidays in 2025. Eligible employees will not accrue holiday credit for these dates. For 2025, in-lieu holidays have been designated as the Winter Break covering the dates of December 26, 29, 30, and 31. There may be minimum staffing necessary in some areas during Winter Break.