

2024-25 DEI Programming Rubric

Criteria	Excellent (5 points)	Good (3 points)	Needs Improvement (1 point)
Student-Centered Focus	Clear, detailed explanation of how the program directly benefits students and addresses their needs.	General explanation of benefits to students, with some detail missing.	Vague or unclear how the program benefits students.
Collaborations	Strong, well-defined partnerships that enhance the program's effectiveness.	Some partnerships mentioned, but not fully explained.	Minimal or no mention of collaborations.
Expected Outcomes	Specific, measurable, and attainable outcomes are well-articulated.	General outcomes mentioned with limited measurability.	Outcomes are vague or unrealistic.
Alignment with Strategic Plan	Clear, direct connection to multiple goals within the strategic plan.	Some connection to the strategic plan but not fully developed.	Little or no connection to the strategic plan.
Intersectionality and Inclusivity	Strong emphasis on intersectionality and serving diverse student populations.	Some consideration of intersectionality, but not fully integrated.	Little to no consideration of diverse student experiences.

Scoring and Allocation Guidelines:

20-25 points: Strongly consider full funding or a high percentage of the requested amount. These proposals have demonstrated a clear benefit to students and alignment with strategic priorities.

15-19 points: Consider partial funding. These proposals show promise but may need refinement or additional partnerships/outcomes to fully meet the criteria.

10-14 points: Proposals may require significant improvement in multiple areas. Consider requesting revisions before committing funds.

Below 10 points: Unlikely to receive funding in the current form, as the proposal does not meet key criteria. Feedback and resubmission may be necessary.

Revised 12/12/2024