

POTENTIAL CSU EMPLOYEE STRIKE FREQUENTLY ASKED STUDENT QUESTIONS

Why has Teamsters called for a strike?

After months of negotiations, California State University (CSU) has been unable to reach an agreement on compensation and other issues with Teamsters 2010, representing facility services employees. As part of the collective bargaining process, employee unions have the option to strike should there be no agreement after the conclusion of impasse proceedings, or, as is the case, for Teamsters, if the union has filed an unfair labor practice to the state board. The CSU is committed to reaching agreement with Teamsters as it did with five other unions.

When will a strike occur?

Teamsters has called for a one-day systemwide strike on Tuesday, Nov. 14 from midnight to midnight.

Will the campus remain open during a strike?

Yes, campus will be open and operational (e.g., library, food court, student union, advising offices or resource centers). Should there be any changes to hours and services or scheduled events, that information will be communicated via the campus website, email or social media accounts.

Will I be blocked by picketers from accessing campus or my class?

Individuals who are striking/picketing may not block or otherwise obstruct the ability of students to access the campus, including classrooms, other facilities and buildings, or campus services.

Are other represented employees participating in the strike?

Many of our other unions have recently reached tentative agreements with the CSU and have collective bargaining agreements in effect that prohibit them from engaging in sympathy strikes.

I am a student employee. Can I work during a strike?

The strike does not involve student employees. However, strike activity may impact service hours. You should check with your manager about any scheduling changes.

Am I allowed to speak out publicly about a strike without fear of retaliation?

The university fully respects the free speech rights of our students, staff, and faculty. Retaliation from any member of the campus community for one's personal opinion or position regarding the labor dispute is inappropriate and unlawful and should be reported immediately to the Office of the Vice President of Student Affairs.

What is the best way to stay informed?

We will continue to provide updates via csusb.edu/concerted-activities, so check periodically. We will also communicate directly with students, faculty, and staff as needed via email and social media accounts.